



Disability Inclusion

ACFID Code of Conduct Topic Guide

This guide outlines the requirements in the ACFID Code of Conduct related to Disability Inclusion. Additional guidance can be found in the online [Good Practice Toolkit](#).



QUALITY PRINCIPLE 2: LOCALLY-LED ACTION AND INCLUSION

Commitment 2.3 We promote the empowerment of people with disabilities.

Compliance Indicators

Verifiers

2.3.1 Members demonstrate an organisational commitment to the inclusion of people with disabilities.

- Policy, statement or guideline document that commits the member to the inclusion of people with disabilities.

2.3.2 Members' planning process includes consultation with people with disabilities and contextual analysis of the barriers to social inclusion and participation.

- Design or planning framework, tools, templates which require or approaches which consistently show evidence of consultation with people with disabilities and contextual analysis of the barriers to social inclusion and participation.

2.3.3 Members promote opportunities for people with disabilities and/or their representative organisations to participate in decision-making.

- Development and humanitarian initiatives consistently show evidence of people with disabilities and/or their representative organisations participating in decision-making about the initiatives that affect them.

2.3.4 Members monitor and evaluate their progress in promoting the empowerment of people with disabilities.

- Monitoring and evaluation framework, tools, templates which require or approaches which consistently show evidence of the assessment of progress in promoting empowerment of people with disabilities.

Good Practice Indicators (not required for compliance)

COMMITMENT 2.3

- Disability inclusion focal person in place.
- Activities focused on the promotion of rights and inclusion of people with disabilities are supported.
- Training for key personnel and partners which covers disability inclusion issues and the rights articulated in the UN Convention on the Rights of Persons with Disabilities (CRPD) is provided.
- Activities that build the capacities of disabled people's organisations (and other groups with disabilities) to advocate for the fulfilment of the rights articulated in the CRPD are supported.
- The principles of disability inclusivity are promoted in communications with the public and external stakeholders.

Definitions

- Disability** People with disabilities include those who have long-term physical, mental, intellectual or sensory impairments which in interaction with various barriers may hinder their full and effective participation in society on an equal basis with others (United National Convention on the Rights of People with a Disability)
- Focal person** A focal person provides a key role in raising awareness, coordinating, supporting and advising on the development and implementation of policy and practices relevant to the topic area, e.g. child safeguarding.

ACFID Resources

[ACFID Guidance for the Development of a Disability Inclusion Policy](#)

[Introduction to Disability Inclusive Development](#)

[Disability Inclusion video mini-series](#) - YouTube