



AUSTRALIAN
COUNCIL
FOR
INTERNATIONAL
DEVELOPMENT

ACFID Code of Conduct Committee Members 2015

Independent Chair

Dr Sue-Anne Wallace – *Creating Australia*

Sue-Anne Wallace (BPharm, BA (Hons), PhD, Grad Cert Mgt, Adv Dip Arts, FAICD) has had an extensive career in the not-for-profit sector. She was previously the Executive Officer of the Vincent Fairfax Family Foundation. Before that, she was the CEO of the Fundraising Institute Australia (FIA), the peak body for Australia's charitable sector, during which time, she drove a project to overhaul FIA's principles and standards of fundraising practice and established an independent ethics committee to oversight compliance. Over the past decade, Sue-Anne has engaged with industry codes and self-regulation nationally and internationally. From 2006–2009, she worked on the International Summit that developed the overarching principles of fundraising for charities worldwide, and was the international member of the Association of Fundraising Professionals (USA) Ethics Committee. She has been an independent member of the Code of Conduct Committee since 2004 and Chair since 2010. In April 2013, she was appointed as the independent Chair of the Mutual Banking Code Compliance Committee. Sue-Anne has wide experience with peak bodies as Chairman of Museums Australia, Vice-President of UNESCO's International Council of Museums (Australia) and Director of the National Roundtable of Nonprofit Organisations, as well as involvement with a number of other arts and community organisations. She is currently the inaugural Chair of the Alliance, a national body for community arts and cultural development, and a director of the Blake Society, the Power Foundation of the University of Sydney and the Nutcote Trust.

Committee members

Mr Greg Brown – *Principal Executive Corporate Services, Care Australia*

Greg Brown is Chief Financial Officer and Company Secretary of CARE Australia. He is also responsible for human resources, business support and information communication technology. Greg is responsible for financial management across CARE Australia's network of country offices, and in that capacity has travelled to a number of country offices and project sites. This hands-on experience has enabled Greg to develop a good understanding and awareness of aid and development issues. Greg is a qualified certified practising accountant and a fellow of CPA Australia. He has held senior positions in the Commonwealth public sector, including Director Corporate Services and Chief Finance Officer at the Australian Film Commission, and Chief Financial Officer at the Federal Court of Australia. From an organisational perspective, Greg has significant experience in risk management, fraud control, governance and strategic planning.



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Greg Cadman – Manager, Compliance Department, Global Development Group

Greg is the Compliance Manager and Administration Supervisor at Global Development Group (GDG). Under the Executive Director, Greg has been very involved in policy review and development and has managed the preparation of GDG's Annual Report, overseen in-house training for staff and project partners on the ACFID Code of Conduct, and managed the completion of ACFID compliance self-assessment since 2009. He researches and advises on accounting issues and legal issues, and has also been involved with various ASIC reporting requirements.

In the role of Administration Supervisor, Greg works closely with the Administration Manager, assisting with the oversight of the Administration Team. As well as providing ongoing procedural and system support – and improvements – he helps ensure that all administration personnel are performing effectively and in accordance with GDG policies and procedures.

Prior to this, Greg worked as an experienced graduate accountant for chartered accounting firms in both Melbourne and Sydney, working mainly with financial accounting, audits and income tax return preparation for small businesses, trusts and individuals.

John Gilmore – Executive Director, Churches of Christ Global Mission Partners (GMP).

John Gilmore is the Executive Director for Churches of Christ Global Mission Partners (GMP). He has been in this position for almost three years. Prior to that, John held a senior leadership role in Churches of Christ in Victoria and Tasmania. GMP is a national agency that includes the program of Churches of Christ Overseas Aid (COCOA). Projects are implemented through partnerships in Zimbabwe, Sudan, India, Thailand, Papua New Guinea, Vanuatu and Vietnam. John is also a member of the governing body of the National Council of Churches in Australia Act 4 Peace. He has been involved with Act 4 Peace for 15 years and has held various roles on its commission. He has also served on other international boards and agencies.

Bandula Gonsalkorale (Co-Deputy Chairperson) – Finance and IT Director, ChildFund Australia

Bandula Gonsalkorale has been working in the international development sector for over eight years and is currently the Finance and IT Director, and Company Secretary, at ChildFund Australia. Before that, he was the Chief Financial Officer at Austcare (now ActionAid Australia). Prior to joining the international development sector, Bandula held various senior financial management positions in several large and medium commercial organisations, having started his career in a chartered accounting firm. Bandula completed a full-time Master of Business Administration degree at the Australian Graduate School of Management (AGSM) and the UNSW and is a Certified Practising Accountant (CPA). He has also been a fellow member of two accountancy bodies in the UK and undertaken studies in Information Technology.



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Simon Miller – *Legal Counsel and Policy Advisor, Save the Children Australia*

Simon completed his law degree (1998) and restricted legal practice in Perth (1999–2001) before moving to London where he practised as a solicitor working on a range of large corporate matters including the Enron bankruptcy (2001–2006).

Upon returning to Australia, he worked in the corporate team of a large firm in Melbourne before commencing a role as in-house legal counsel with World Vision Australia (WVA) (2007–2010) where he provided advice on a broad range of commercial, contractual and compliance matters as well as engaging with not-for-profit regulatory reform processes. While at WVA Simon was lead author of its annual reports from 2008–2011 (PwC Transparency Awards runner-up 2008; winner 2009; juror 2010) and chair of the Policy Committee.

From 2010 to 2013, he was Senior Accountability & Transparency Advisor for World Vision International (WVI) during which time he was lead author of WVI's Accountability Reports and secretary of the Disclosure and Policy Coordination Committees. In his role with WVI, Simon also worked closely with the International NGO Accountability Charter Company (based in Berlin) and was a member of Global Reporting Initiative's (GRI) anti-corruption working group and the International Aid Transparency Initiative's (IATI) civil society working group.

In 2013, he returned to legal practice with a boutique corporate law firm in Perth advising on corporate and commercial matters for ASX-listed companies. In June 2014, he joined Save the Children Australia as Legal Counsel and Policy Advisor.

Specialist appointments

Donor Representative

Dr Simon Smith – *B.Juris LL.M, PhD (Legal history)*

Dr Simon Smith is a lawyer and historian. In a professional life spanning three decades, he has worked as a community legal centre lawyer, university teacher, ombudsman, senior insurance executive and insurance archivist. He has been a pioneer in all those arenas. He is a former Vice President and current councillor of the Royal Historical Society of Victoria. Simon is the author of numerous articles in the fields of consumer protection, legal practice and alternate dispute resolution.

Accounting specialist

Michelle Pearce – *Bachelor of Accounting, Fellow Chartered Accountant*

Michelle is a finance professional with 13 years of experience in the international development sector. Her experience has included senior finance roles at Oxfam Australia (Chief Financial Officer), Marie Stopes International (Australian Operations Finance Director) and Australian Red Cross (International Operations Commercial Manager). Michelle is the founder of Social Business Consulting, providing advice on finance, governance, strategy and risk management to charities and small businesses. Michelle was previously an elected sector representative on the ACFID Code of Conduct Committee for six years and Co-convenor of the ACFID Finance Managers Group from 2009 to 2013. Michelle is a Fellow Chartered Accountant, has completed Human Resources studies with the Australian Human Resources Institute and is currently



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undertaking her MBA at Deakin University. Michelle has a Certificate IV in Workplace Assessment and Training and is a member of the Risk Management Institution of Australasia. Michelle is an honorary Board member at The Lab Network and a volunteer foster carer with Anglicare.

NGO and partnership specialist

Julie Mundy (Co-Deputy Chairperson)

Julie Mundy was the founding CEO of Marie Stopes International Australia (MSIA), a women's health INGO based in Melbourne and with programmes across the Asia-Pacific, from 1998 to 2008. In this capacity, Julie acquired substantial hands-on experience of the entire project cycle and with the ACFID Code of Conduct and AusAID accreditation. Prior to that, Julie had been Director of Asia Programs for Marie Stopes International (MSI), based in London, responsible for the oversight of 17 countries in the Asia-Pacific region. From 2008–2010, Julie designed and delivered the MSI Global Leadership Development program, in conjunction with the Centre for Creative Leadership. Since 2011, Julie has worked as an independent partnerships specialist and trainer, predominantly in international development with key partnership assignments with DFID and AusAID, but also in the Australian health, social housing and education sectors. Julie is an accredited partnership broker, lead trainer and mentor with the Partnership Brokers Association and a recipient of a Future Summit Australian Leadership Award. Julie also takes a keen interest in NGO governance, is a graduate member of the Australian Institute of Company Directors, and holds board positions with a number of Australian NGOs, including VACRO and MSIA and is Chair of One Girl Australia.