

Australian Council for International Development

ACFID Climate Action
Peer Learning Program



AUSTRALIAN
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INTERNATIONAL
DEVELOPMENT



Summary

ACFID invites its members to participate in a 3-month program aimed at systematically reviewing and enhancing their organisation's approach to climate action in operational, programmatic, and advocacy aspects.

Participating organisations will be organised into Peer Learning Groups, each comprising representation from three ACFID members with 1-3 staff per organisation. These groups will convene regularly over the course of 3 months to discuss and reflect upon curated external resources, as well as their own policies and practices.

The Peer Learning Groups will be self-led, focusing on selected learning topics from a predetermined "menu" provided by ACFID. Additionally, ACFID will offer guidance through structured agendas, reading lists, discussion topics, and templates for action planning.

To kickstart the program, ACFID will conduct a workshop at the outset, facilitating the establishment of Peer Learning Groups and assisting them in planning for the program. At the conclusion of the 3-month period, ACFID will host a concluding workshop bringing together participating organisations. This session will provide a platform for sharing key insights and offer guidance for the long-term planning of climate action within participating organisations.

The Peer Learning program has been developed by ACFID, with guidance from its Development Practice Committee and with technical support from The University of Technology Sydney - Institute of Sustainable Futures.

Who is the Program for?



The Climate Action Peer Learning Program is designed for any ACFID member that is looking for accompaniment, practical support and guidance to better integrate climate action in their operations, programming and advocacy.

The Peer Learning Program is open to ACFID members with all levels of existing practice – it will suit organisations that have limited engagement in climate action so far, as well as organisation's with more extensive experience in this area. Any ACFID member wanting to extend and improve their practice in climate action is welcome to register.

What will my organisation gain through this Program?



Through the Peer Learning Program, organisations will have the opportunity to increase their engagement with effective climate action at programmatic, operational and advocacy levels.

There will be an explicit focus in parts of the Peer Learning Program on understanding the recent revisions in the ACFID Code related to climate change, with guidance and discussion on how organisations can meet these new Code requirements and Good Practice Indicators.

For participating staff, the Program is also a unique opportunity for networking and professional development in the areas of climate action and organisational change.

Why Climate?



Climate change is an existential threat to our humanity and development. ACFID is endeavouring to ensure that responding to climate change becomes a fundamental pillar of Australian inclusive and sustainable development and humanitarian policy and practice.

From feedback at learning events in 2023, ACFID learnt that there is a strong appetite amongst its members to engage in conversations and activities about climate action. They are looking for practical examples from peer organisations about how to integrate climate action in their work.

Why Peer Learning?



Evidence shows that peer learning is a cost-effective method for staff and organisations to gain and apply knowledge, receive feedback, consider new perspectives, and share lessons learnt and good practice.

The Peer Learning Program will provide the structure and mutual accountability for organisations to critically reflect on their current practice, identify opportunities and develop informed action plans to address climate change in their operations, programs and in their advocacy efforts.

When will the Program Run?



The Peer Learning Program will run from March to June 2024 with fortnightly Peer Learning Group meetings through this period (exact dates of these meetings will be determined by members of each Learning Group).

Key dates:

Friday, February 16th, 2024: Registration closes

Wednesday, March 6th, 2024: Kick-Off Workshop

Tuesday, June 18th, 2024: Final Sharing, Reflection, and Planning Workshop

How much will it cost?



Medium and Large Members: **\$500 per organisation**

Small Members: **\$200 per organisation**

N.b. If cost will be a barrier to an organisation's participation, please contact ACFID to discuss options.

Which staff should be involved?



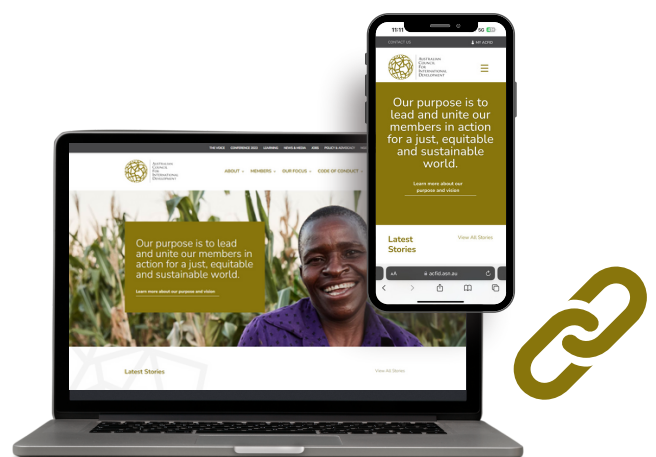
Participating organisations will nominate 1-3 staff members who will be able to attend and actively engage in the Kick-Off and Final Workshops, and in each of the Learning Group meetings (fortnightly).

Nominated staff should have an appropriate level of understanding of the organisation's current climate action practices, and have the relevant level of responsibility to be contributing to team and/or organisational changes and action plans to improve their organisation's climate practices.

What will be included in the Learning Program?

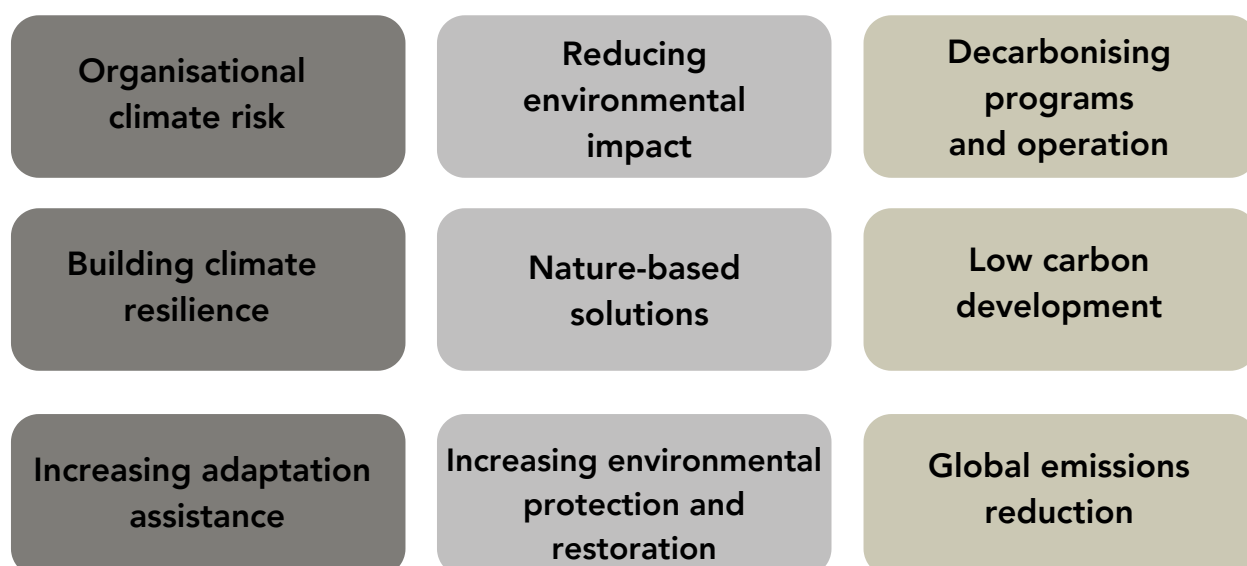


The Peer Learning Program will be based on [ACFID's Climate Action Framework](#) and the soon-to-be updated [Climate Action Resource Hub](#).



Participating organisations will be placed in Peer Learning Groups, based on their nominated preferences. These preferences may include having similar sectoral focus, being a similar size or structure type, having programming in similar regions, ANCP accreditation status, etc. Grouping will also consider preferred learning topics within the Climate Action framework (as per the list below).

Peer Learning Groups will meet fortnightly in the time between the two workshops, with each meeting focused on a different area of shared priority, such as:



Learning Groups may also chose to focus on:

- ACFID’s Code of Conduct and the new elements related to climate action
- Climate Action in ANCP Accreditation
- Climate Action in ANCP planning and reporting

The Learning Program period will also include Deep Dive Sessions to complement the curated resources that Peer Learning Groups access from the Climate Action Resource Hub.

These sessions will include thematic trainings from University of Technology Sydney – Institute of Sustainable Futures and detailed guidance on the new revisions in the ACFID Code of Conduct related to Climate Action.

In addition to the Deep Dive Sessions, Learning Group meetings and access via the to Hub, monthly meetings of the ACFID Climate Practice and Policy Community (CPPC) will serve as an opportunity for Learning Groups to come together and discuss questions, challenges, key peer learnings, and reflections.



Registration forms are available on the [ACFID website](#).

Kindly submit completed registrations via email to afitzpatrick@acfid.asn.au no later than February 16th.

Contact for more information:

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