

## Suggested Training – Racial Justice

Here is a list of suggested training organisations from the ACFID membership. **Please note** that ACFID has not received training from all these organisations, and this list is **not** an endorsement. You will need to do your own due diligence around cultural safety and inclusivity.

*\*denotes experience in international development and humanitarian organisations*

*\*\*denotes experience in migrant and refugee issues and organisations*

*\*\*\*denotes trainers and facilitators with lived experience and/or minority identity*

### Australian Human Rights Commission

- [Anti-racism training](#) - e-learning module with topics on racism, as both a concept and an experience, understanding of race and racism in the Australian context, including relevant legislation such as the Racial Discrimination Act, and skills for effective bystander action

### Community Powered Responses (\* / \*\*\*)

- Understanding & unpacking power in international development - [live online webinar](#), [e-learning module](#), and [in-person workshop \(Melbourne\)](#)
- [Training for Change workshops](#) (in-person & online) including topics on locally-led approaches, [the difference between identity & lived experience](#) (free webinar), [using anti-oppressive practice](#) (free recording) and [creating risk assessments with communities](#) (free recording) in international development

### Democracy in Colour (\*\* / \*\*\*)

- [Anti-racist training workshops](#) (in-person & online) including topics on building a racial justice practice, safe bystander intervention, having powerful racial justice conversations and practicing anti-racism at work

### Diversity Council of Australia

- [D&I 101](#) - e-learning module with topics on the definition of diversity and inclusion, the different dimensions of diversity, intersectionality and identities in the workplace, and the power of inclusive language

### Erfan Darili (\*\* / \*\*\*)

- [Anti-racism training](#) including topics on the anatomy of racism, becoming better allies, addressing systemic racism, and the historical context of racism
- [Diversity, equity and inclusion training](#) including topics on addressing unconscious bias, broadening cultural awareness, diversity engagement, and leadership training

### Hue: Colour the Organisation (\*\* / \*\*\*)

- [Anti-racism & anti-oppression workshops](#) (online) including topics on understanding race & racism, deconstructing whiteness, navigating whiteness in the workplace, and workshops for boards. A free [anti-oppressive toolkit](#) is also available

### Leading Impact NOW (\*\* / \*\*\*)

- [Capacity-building workshops](#) (in-person) including topics on radical inclusion, policy to impact, embedding lived experience and leading with impact

### MindTribes (\*\*\*)

- [Capacity-building, change management and governance](#) services and consulting