

Australian Council for International Development

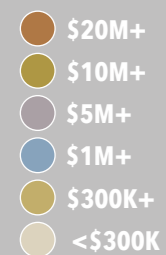
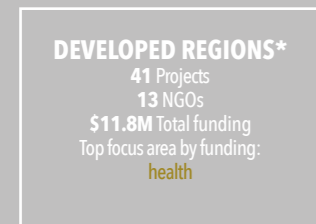
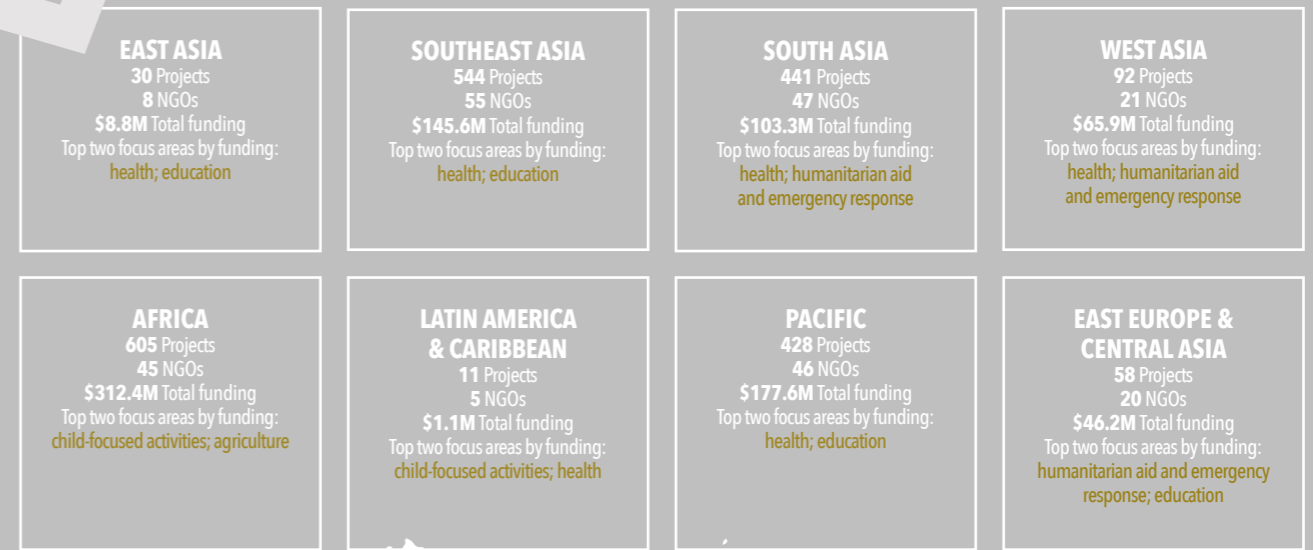
Annual Report
2023–24



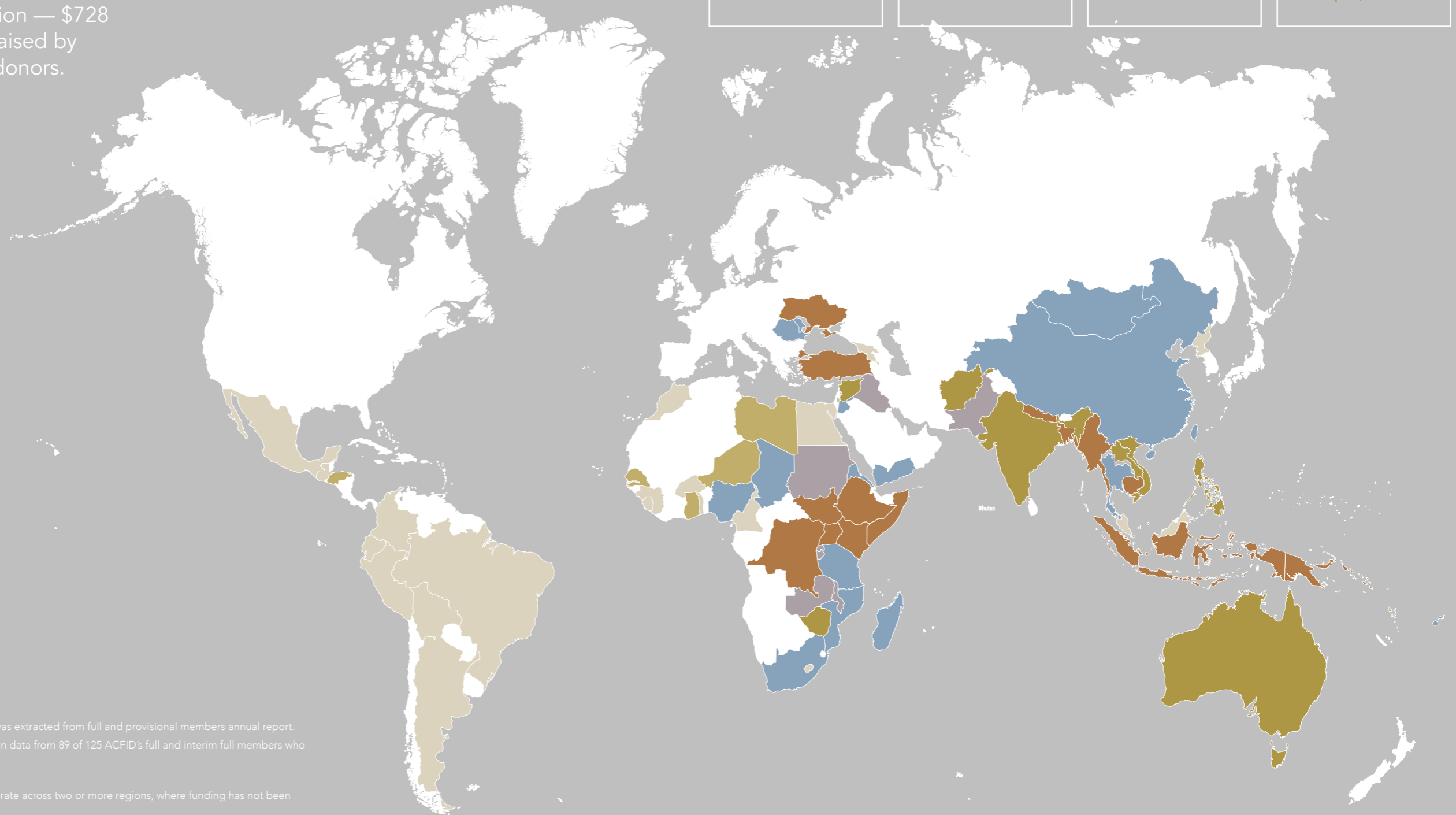
AUSTRALIAN
COUNCIL
FOR
INTERNATIONAL
DEVELOPMENT

Global Allocation of Members' Funding for Development and Humanitarian Projects

In 2022-2023, the total revenue raised by ACFID's members amount to \$1.938 billion — \$728 million of which was raised by 1,078,527 individual donors.



Note:
 Figures relating to revenue and donations was extracted from full and provisional members annual report.
 The global map and infographics is based on data from 89 of 125 ACFID's full and interim full members who were surveyed for 2022-23 data.
 *Developed Regions includes Australia.
 **Global Projects refers to projects that operate across two or more regions, where funding has not been specifically allocated.
 ACFID classifies NGOs as small if disbursements to international development programs were under \$1m, medium if disbursements were between \$1m and \$10m, and large if disbursements were greater than \$10m.



Acknowledgement of Country

The ACFID Secretariat respectfully acknowledges the traditional custodians of the lands on which we are based; the Ngunnawal and Ngambri peoples in Canberra. We extend this acknowledgement to the traditional custodians of the lands across Australia, and pay our respect to their Elders, both past and present. We acknowledge their ongoing connection to the lands, waters, and skies surrounding us, and the vast wealth of knowledge that they hold.

ACFID accepts the invitation of the Uluru Statement from the Heart. In 2017, ACFID Council resolved to stand in solidarity with Aboriginal and Torres Strait Island peoples for Makarrata (the coming together after a struggle) through truth, justice, healing and agreement-making, and to support Aboriginal and Torres Strait Islander peoples' ambitions for substantive constitutional reform, including by supporting the Voice to Parliament.

We strive to create a respectful and diverse workforce within ACFID and our membership. We stand shoulder to shoulder in supporting our members' work towards creating a world where human rights are realised for everyone.

Australian volunteer Aunty Rose (right) participates in a handicraft workshop run by Soqosoqo Vakamarama iTaukei Cakaudrove (SVTC) as part of its Women's Economic Empowerment Program. SVTC member and Suweni District representative Lainiana Tagakina sits alongside (left). Photo: Australian Volunteers Program / Walter Gerard

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\$728 MILLION**

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ACFID'S MEMBERS HAVE PROUDLY

- DELIVERED 2,328 PROJECTS IN 85 COUNTRIES
- INVESTED \$1.096 BILLION IN INTERNATIONAL PROJECTS
- ENGAGED 13,834 AUSTRALIAN DOMESTIC VOLUNTEERS
- EMPLOYED 5,400 TOTAL EMPLOYEES

ACFID'S MEMBERS

125 FULL MEMBERS

- 56 SMALL NGOS
- 48 MEDIUM NGOS
- 21 LARGE NGOS

+ 20 AFFILIATE MEMBERS

ACFID classifies NGOs as small if disbursements to international development programs were under \$1m, medium if disbursements were between \$1m and \$10m and large if disbursements were greater than \$10m.

ACFID's Vision, Purpose and Values

The Australian Council for International Development (ACFID) is the peak body for Australian non-government organisations (NGOs) involved in international development and humanitarian action.

ABOUT ACFID

Our vision is of a world where all people are free from extreme poverty, injustice and inequality, and where the earth's finite resources are managed sustainably. Our purpose is to lead and unite our members in action for a just, equitable and sustainable world.

125 members, 20 affiliates, 85 countries, \$1.938 billion with \$728 million raised from 1,078,527 donors. ACFID's members range from large Australian multisectoral organisations that are linked to international federations of NGOs, agencies with specialised thematic expertise, and smaller community-based groups, with a mix of secular and faith-based organisations.

ACFID's members comply with ACFID's Code of Conduct – a voluntary, self-regulatory sector code of good practice that aims to improve international development and humanitarian action outcomes and increase stakeholder trust by enhancing the transparency, accountability and effectiveness of signatory organisations.

Covering nine Quality Principles, 31 Commitments and 90 Compliance Indicators, the Code sets good standards for program effectiveness, fundraising, governance and financial reporting. Compliance includes annual reporting and checks, accompanied by an independent complaints-handling process.

ACFID'S VALUES

INTEGRITY

We act with honesty and are guided by ethical and moral principles in all that we do.

ACCOUNTABILITY

We take responsibility for our actions and are accountable to our stakeholders, and in particular primary stakeholders, for our performance and integrity.

TRANSPARENCY

We openly share information about our organisations and our work with all our stakeholders and the public.

RESPECT

We recognise the value and diversity of all people and are committed to treating others with due regard for their rights, dignity and integrity.

EFFECTIVENESS

We strive to deliver outcomes that bring about positive change in the lives of people living in poverty.

EQUITY

We are committed to overcoming prejudices and disadvantage, and promoting fair and just access to resources and opportunities.

COOPERATION

We work with and alongside others in a spirit of mutuality, respecting diversity and difference in the pursuit of common goals.

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A Message from the President and CEO

The deadliest war of the 21st century wages in Gaza, twelve million Sudanese people have been forced to flee their homes, and the climate emergency threatens human existence with the hottest ocean temperatures in 400 years. ACFID's members defend the rights of the world's most vulnerable communities in an increasingly complex and protracted environment – delivering world-class programs and advocacy against a backdrop of increasing instability, entrenched conflict, and the worsening climate emergency. This year was no exception.

ACFID continued to bring our members' perspectives to influence government thinking and strengthen development policy and practice. A milestone in this work was the new Australian Development Policy. ACFID warmly welcomed the new policy on its launch in August 2023, as it captured many things the sector had been calling for – including sub-strategies for humanitarian response, gender, and a Civil Society Organisation (CSO) fund, as well as building the Department of Foreign Affairs and Trade's (DFAT) own development capabilities.

In a positive step for CSO leadership in development, ACFID's Board expressed to the Foreign Minister and Minister for International Development and the Pacific our sector's desire for greater partnership with government in delivering on the new policy's priorities, which the ministers supported. The new policy's consultative process and CSO representative were also welcome developments.

ACFID's strengths in convening and consulting between CSOs and the government were highlighted in DFAT's mid-term review of its grant with ACFID:

"Overall, the feedback from stakeholders on ACFID's work was resoundingly positive. ACFID's work over the grant period has continued to build on the strength of dialogue and mutual engagement with DFAT. Stakeholders from DFAT, ACFID, and across the NGO sector acknowledged the strength of the relationship between DFAT and ACFID, and that this contributed to the effectiveness of specific activities".

Despite key commitments made by the new Labor government in 2022 to stabilise the aid budget and restore indexation, Australia's aid budget remains the least generous in our history, and among the lowest of



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wealthy countries, at 26 of 31 OECD donors. To highlight the need to increase Australian aid, ACFID's member-led Public Engagement and Campaign Committee designed and launched in March a new campaign with Micah Challenge, called 'Safer World for All'. The campaign will run awareness activities, providing opportunities for political candidates to speak to their party's position on aid ahead of the coming federal election.

Another grave concern is the dire humanitarian crises in Gaza and Sudan. ACFID led joint sector actions in the media, through open letters, and formed strong relationships in dialogue with other peak bodies – including National Council of Churches, National Council of Imams, and Global Health Alliance – to strengthen our efforts. ACFID hosted the former head of the United Nations Relief and Works Agency for Palestine (UNWRA) in briefing parliamentarians, which helped lift suspended funding to the UN agency at a time of urgent need. We also led discussions with DFAT and the Attorney-General's Department on the need for a standing humanitarian exemption to sanction regimes to allow aid in, and in May raised the same issue with the Foreign Minister and Minister for International Development and the Pacific.

ACFID is constantly assessing and accounting for major trends in international development and Australian society, including localisation, racial justice and climate action. Every five years, our Code of Conduct is reviewed to ensure these issues and our common understanding are captured in members' work. A significant milestone this year was members' unanimous endorsement of an updated Code of Conduct. This revised Code

sets new best practice standards for development practice and reflects ACFID's members' commitment to tackling the challenges of our times.

These standards will be rolled out in dialogue with members, lifting practice across 129 members, which collectively raise over \$1 billion a year for international development and humanitarian responses. New tools and learning support will be shared to underpin the revised Code.

The revised Code may influence sector NGOs beyond ACFID's membership thanks to member input into DFAT's review of the Australian NGO Cooperation Program. This feedback was led by ACFID's Development Practice Committee – one of three member-led committees guiding ACFID's work.

Member agencies drive the Development Practice Committee, Public Engagement and Campaign Committee, and Humanitarian Reference Group, as well as ACFID's Communities of Practice, and contribute significantly to collaboration, learning, and advocacy across the sector. We are grateful for their contributions, and the leadership of ACFID's Board Directors, the Finance and Audit Committee under Vice President – Finance Jane Edge, and the Code of Conduct Committee, led by Chair Alan Cameron.

ACFID continues to work closely with DFAT, and we are grateful for the strong engagement of their highly professional staff as we mediate issues and collaborate on areas of common interest under our grant work plan.

The Asia Pacific Development Diplomacy and Defence Dialogue (AP4D) – a collaboration between the different constituencies on Australian statecraft – has been prolific in output, publishing discussion papers, opinion pieces and blogs. We thank our AP4D partners the Australian Civil Military Centre and DFAT for their support.

Finally, a huge thank you to the hardworking, talented, and passionate staff of ACFID and AP4D, because you are committed to supporting our members' work, and making a difference to the betterment of humanity.



Susan Pascoe

Susan Pascoe AM
President of ACFID



Marc Purcell

Marc Purcell
Chief Executive Officer
of ACFID



Act for Peace works side-by-side with people who are displaced around the world, like Tsehay* pictured here with her daughter in Ethiopia, providing a pathway out of poverty through the Tesfa (hope) program. Creating lasting positive change happens with people, not to people, and is key to empowering people to rebuild their lives. Photo: Act for Peace

GOAL ONE:

Sustainable and Inclusive Development



From Chief Operating Officer
Jocelyn Condon

Alongside our sector, ACFID has continued to work tirelessly on policy dialogue and advocacy strategy to advance Australia's approach to development and humanitarian action. In August 2023, Australia's new international development policy was released, marking an important milestone for the sector.

In September, ACFID, DFAT, the Australian National University (ANU) and the International Development Contractors Community (IDCC) co-hosted a forum analysing the new development policy. Flowing from this important policy's launch, ACFID has since been able to convene and amplify important messages from our members informing Australia's strategic development policy priorities, including humanitarian action, LGBTQIA+, gender equality, disability equity and inclusion, as well as contributing to an important guidance note for locally led development. In each of these processes, ACFID has been privileged to work with the deep expertise and mission-led agendas of our membership to produce high-value inputs to these consultative processes.

Since the launch of the new policy, ACFID has worked to ensure opportunities for our members to provide their expertise and inputs into the development of country-specific Development Partnership Plans (DPPs) for the numerous posts where our members are programming. This has involved a combination of webinars, weekly updates, prep meetings, roundtable discussions, submissions, feedback and dialogue for 12 DPPs alongside DFAT officials responsible for the drafting of these documents. DFAT has since proactively provided feedback to ACFID reflecting the high-quality, well-organised input of our members to each of these

processes, ensuring that our organisations are well-positioned to influence the priorities arising – a credit to the inputs of all who participated, and a demonstration of the ongoing relevance and effectiveness of collective and cohesive policy and advocacy. DPPs for Indonesia and Papua New Guinea have been published, broadly reflecting ACFID's members' input.

Since October, ACFID's policy team has worked on significant responsive advocacy in relation to the humanitarian crisis in Gaza and the wider region. Our response has included: joint letters to the Prime Minister, Foreign Minister and Minister for International Development and the Pacific; meetings with members; coordinated lobbying at Parliament House for a ceasefire; briefings for DFAT, and engagement with the Australian Sanctions Office and the Attorney General's Department.

ACFID continued to draw attention to the ongoing crisis in Sudan. In June, ACFID's humanitarian advisor co-authored an op-ed with a colleague from the Sudanese Advocacy Action Network in The Canberra Times highlighting the gravity of the situation. As our members continue to work tirelessly to respond, ACFID was pleased to welcome an injection of aid funding into Sudan and the surrounding region, reflecting our sector's longstanding calls for action.

As a federal election draws closer, our team continues to work alongside members for increased Australian aid funding, greater resourcing for our members' important work, critical injections to the humanitarian emergency fund, and for Australia to lift its ambition in tackling climate change in our region.

Our work on climate change this year has included a new collaboration between ACFID, the podcast Good Will Hunters, and WWF-Australia on a climate-specific podcast series titled 'A Little Less Conversation'. The series brought together leading thinkers for pragmatic conversations regarding important aspects of the climate discussion. ACFID has further produced a new climate policy brief, and participated alongside our members in important conversations with the United Nations Framework Convention on Climate Change (UNFCCC), the Minister for Climate Change and Energy, senior sector leaders, and Pacific civil society colleagues on Australia's climate priorities in the lead up to the 29th meeting of the Conference of the Parties to the UNFCCC (COP) and Australia's potential COP31 bid.

Alongside to our ongoing work to engage with parliamentarians on development and humanitarian priorities, our March CEO lobbying round saw the Canberra launch of the new Safer World for All Campaign, representing the commencement of our sector's most important opportunity to engage members of the Australian Parliament and Federal Government on the important of lifting the aid budget ahead of a federal election. This campaign is an important collaboration between Micah Challenge and the members of ACFID's member-led Public Engagement and Campaign Committee. A strategy guiding our tactics to election is being developed, and ACFID will lead in coordinating the infrastructure of this important movement to align our members' efforts and our collective supporter base to success.



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Federal Budget 2024



ACFID staff working on the Federal Budget analysis.

In preparation for the Federal Budget 2024-2025, ACFID produced and finalised our pre-budget submission in late January in consultation with members via the Government Relations Group and ACFID's Communities of Practice.

ACFID's pre-budget submission outlined the sector's priorities for increased quality and quantity in funding for overall aid, climate finance, humanitarian assistance and NGOs, given our sector's value-add and strong performance record.

The pre-budget submission was presented to DFAT leadership in February and was the focus of ACFID's annual CEO lobbying round at Parliament House in March. Our delegation met with 23 parliamentarians or their advisors, plus held additional departmental meetings with DFAT and the Department of Climate Change, Energy, the Environment and Water, to build cross-party understanding and support for our Budget priorities. One week before Budget week, ACFID's media release – 'Budget must get Australian aid spending back on track' – was picked up by ABC News.

To support members' interpretation of the Budget, ACFID produced and circulated a Budget Context Analysis to prepare for three probable scenarios. The Context Analysis was opened over 1200 times by ACFID members.

On Federal Budget night, 14 May, ACFID attended DFAT's Budget Briefing and reviewed the Budget papers. In the early hours of 15 May, ACFID published our detailed Budget Analysis, which was sent to 83 media outlets, 77 parliamentarians, 35 ambassadors and diplomats, and 67 government

officials. It was opened by these stakeholders 471 times and had an open rate of 65 per cent.

ACFID hosted a virtual Budget briefing for members on 16 May, presenting our analysis. This was attended by over 70 staff from ACFID's members. To the sector's disappointment, ACFID's analysis shows that Australia's international development budget as a proportion of government spending for 2024-2025 is at an all-time low – comprising 0.68 per cent of government expenditure or 0.19 per cent of gross national income. Despite some small increases to climate finance and a handful of bilateral increases, it is clear the ambition of the new international development policy is not backed by adequate funding to deliver on new commitments, including no funding allocation for the Civil Society Partnership Fund.

There is clearly more work to be done in preserving and growing the international development budget, and our attention now turns to the upcoming federal election and our public-facing Safer World for All Campaign as key opportunities to achieve this.

Read and download the 2024-25 Federal Budget Analysis: Facts & Figures.



ACFID AUSTRALIAN COUNCIL FOR INTERNATIONAL DEVELOPMENT

ABOUT ▾ MEMBERS ▾ OUR FOCUS ▾ CODE OF CONDUCT ▾ RESOURCES 🔍

Budget must get Australian aid spending back on track

May 6, 2024 | Media Releases

The Australian Council for International Development (ACFID) is urging the federal government to boost humanitarian and development assistance in the May budget.

The sector warns that greater investment is needed to effectively address urgent humanitarian needs and recent backsliding in development gains, all of which is compounded by climate change and conflict.

ACFID CEO Marc Purcell said Australia was among the least generous OECD aid donors, ranking 26 out of 31 countries. Just 19 cents out of every \$100 of gross national income is spent on Official Development Assistance.

This falls far short of several allies including the United Kingdom (0.58%), Canada (0.38%) and New Zealand (0.3%).

"This budget represents an opportunity to get Australia's foreign aid spending back on track. The sector will be watching this budget closely," Mr Purcell said.

"We have seen human development outcomes go backwards during COVID-19. So that's why we must seize the opportunity to help the region build health, education and food security following the pandemic.

"This will bolster Australia's relationships, and ensure a prosperous and stable region.

ACFID's Federal Budget media release (above) and analysis (below).

NEW MEASURES & HEADLINE ANNOUNCEMENTS

“New measures in this budget include a much-needed injection of climate funding across the forward estimates. This includes \$65m of new ODA for the Green Climate Fund and the Pacific Resilience Facility, reflecting a Pacific Islands Forum call for overdue regional climate investment. We note the Government is also investing \$50m ODA in Tuvalu for an undersea telecommunications cable, which will allow critical access to information for remote communities.

However, beyond these measures and a handful of small bilateral increases, it's hard to see how the ambition set out in the International Development Policy launched in August last year has gained any fiscal traction in shaping core development programming. This is true even of commitments explicitly made in the policy, including the Civil Society Partnerships Fund, which sees no allocation in this budget.”



JOCELYN CONDON
Chief of Policy & Advocacy

SUSTAINABLE AND INCLUSIVE DEVELOPMENT CASE STUDY:

ACFID Members Share Priorities with Federal Government Ministers



A week before the Federal Budget, ACFID convened our Board and some member CEOs for an NGO roundtable in Adelaide with the Foreign Minister and the Minister for International Development and the Pacific. The second roundtable with ministers in the last two years, the conversation was an opportunity to discuss international development issues with the highest levels of government and share a vision of how NGOs and government can work together to improve Australia's development program.

Roundtable discussions focused on three key areas:

1. how to deepen the partnership between the Federal Government and NGOs, noting the decline in DFAT funding windows that can be accessed by Australian NGOs
2. the international development and humanitarian agenda for a second-term Labour Government
3. how to improve Australia's support for humanitarian crises.

A key message shared by both ministers was the need to increase public support for Australia's development program and make development spending a larger political issue. ACFID's advocacy and media engagement in the lead-up to the federal election will ensure development spending stays on the agenda.



ACFID's delegation meets with parliamentarians, including Foreign Minister Penny Wong (immediately above, right).

SUSTAINABLE AND INCLUSIVE DEVELOPMENT CASE STUDY:

Sector input on Development Partnership Plans (DPPs)

The new international development policy committed the Federal Government to finalising Development Partnership Plans (DPPs) for each ODA-recipient country, and to do so through deep consultation with bilateral and regional partners to set out "shared objectives, expected outcomes and approaches to evaluation and learning". The new policy required climate risk to be considered in all bilateral and regional DPPs, and for all DPPs to be reviewed mid-cycle to track progress and apply learnings.

DFAT asked ACFID to facilitate consultation with our members as key stakeholders in ODA-recipient countries. This was a major undertaking, given the number of DPPs under development. Between December 2023 and June 2024, ACFID facilitated verbal and written consultation with over 30 members on 12 DPPs: Tonga, Nepal, Myanmar, Sri Lanka, Bangladesh, Afghanistan, Solomon Islands, Papua New Guinea, Vanuatu, Pacific region, Southeast Asia region and Africa region.

ACFID stressed the value of Australian NGOs in international development, given their strong partnerships with local civil society organisations, shared values with the Federal Government, responsibility to sudden onset events such as climate disasters, and the role they play as trusted parts of the whole-of-nation approach to Australia's development program.

ACFID's members added reflections from their experience in program delivery, including in-country needs for more and higher quality funding to address climate change, improve health and education systems, advance and protect human rights, and strengthen civil society.

DFAT's Assistant Secretary of the PNG Economic and Operational Branch, Jennifer Mason, personally thanked ACFID and our membership for our substantive contributions during the DPP consultation process, noting in particular the inclusion of NGOs' important role in the Papua New Guinea development program.

ACFID is keeping a close eye on the publication of forthcoming DPPs with the hope that our membership's recommendations have been reflected in all DPPs we consulted on. DPPs for Papua New Guinea and Indonesia have been published and reflect some of ACFID's members' recommendations – including in Papua New Guinea's DPP a commitment from the Federal Government to support civil society strengthening. ACFID will continue to watch publication of forthcoming DPPs and looks forward to seeing funding to implement this commitment effectively.



The Australia-Papua New Guinea Development Partnership Plan 2024-2029 and Australia-Indonesia Development Partnership Plan 2024-2028 have been launched publicly by the Australian Government and incorporates ACFID member feedback.

GOAL TWO:

Organisations for the Future



From Director of Effectiveness and Engagement
Emily Moreton

This year, ACFID remained focused on advocating for and supporting our members as they navigate a rapidly changing world and operating environment.

A significant milestone was the unanimous agreement among ACFID members to adopt a revised ACFID Code of Conduct. The updated Code sets new standards on critical issues such as climate change, racial justice, and locally led development and humanitarian action. These changes reflect our members' collective commitment to addressing contemporary challenges and promoting best practices within the sector.

Creating opportunities for collaboration and learning remain at the heart of our work. This year, we trialed new learning methodologies through a Climate Action Peer Learning Program, and strengthened data and evaluation processes, to improve the accessibility and effectiveness of resources and learning events available to members. In response to the needs of members, ACFID this year established three new Communities of Practice (CoP) focusing on Africa, Disability Equity, and Locally Led Action. Driven by the expertise and engagement of our members, CoPs continue to be essential mechanisms for sharing knowledge, and serve as critical consultation channels for both ACFID and external stakeholders. See the list of ACFID CoPs on page 42.

An important area of focus this year was supporting members in strengthening their organisational anti-racist efforts. This body of work built on commitments articulated in ACFID Council resolutions and the revised Code, which aim to see greater representation, participation and access to decision-making with peoples of varied cultural and racial origins and intersections in the sector. This year, ACFID provided training for members on 'Understanding Race and Racism', facilitated by the social justice organisation Hue, with over 50 members participating. In April, ACFID hosted two roundtables for senior leaders on pursuing racial justice within their organisations. Additionally,



A significant milestone was the unanimous agreement among ACFID members to adopt a revised ACFID Code of Conduct. These changes reflect our members' collective commitment to addressing contemporary challenges and promoting best practices within the sector."

in collaboration with the Racial Justice Community of Practice, we launched a new online resource hub offering curated resources and practical guidance materials to assist members in their anti-racist work.

This year also brought opportunities to strengthen ACFID's connection with international civil society. In December 2023, we participated in the Regional Humanitarian Partnership Week in Bangkok, co-hosting a panel with our partners in the Global Standard Partnership from the Pacific and Cambodia. Regular engagement with like-minded peak bodies in the Global Standard Partnership and Convenors for Power Shift provide opportunities for collective action, learning and support.

After three years in the virtual environment, ACFID was delighted to finally welcome delegates back in-person to our first hybrid Conference. Building on the success of past years, the hybrid event created an exciting opportunity to maintain a diversity of speakers and attendees from around the world while enjoying the energy that comes from meeting in person. With 494 attendees from 22 countries, Conference 2023 focused on the passion, expertise, and energy needed to address the many concerns facing the global development sector. As always, it was wonderful to see the strong engagement from the



Top: ACFID CEO, Marc Purcell, speaks as part of the CEO Roundtable on racial justice in Sydney. Bottom: The ACFID Racial Justice Resource Hub was developed by the ACFID Racial Justice Community of Practice to help members strengthen their own organisational anti-racist work.

membership in all aspects of the program, including the delivery of 30 concurrent sessions, many of which involved partner organisations from around the world.

Collaboration enabled stronger collective action on key issues facing the sector domestically and created new partnerships with the broader development ecosystem. ACFID facilitated member engagement in consultations on the ANCP Accreditation and Funding Policy Refresh, with a focus on leveraging the ACFID Code of Conduct to find efficiencies for members. We hosted the first in a series of Global Development Leadership Dialogues co-hosted with the Australian International Development Network, to generate new opportunities for collaboration with the philanthropy sector. This cooperation deepened ACFID's efforts to support, strengthen and demonstrate the work of our members with government and beyond.



ACFID's Chief Operating Officer, Jocelyn Condon (left), and Director of Effectiveness and Engagement, Emily Moreton (second from right), with colleagues from the Pacific Islands Association of NGOs and Cooperation Committee for Cambodia at the Regional Humanitarian Partnerships Week in Bangkok.

ORGANISATIONS FOR THE FUTURE CASE STUDY:

Climate Action Peer Learning Program



I really valued the opportunity to exchange with others coming from a small organisation. This helped us broaden our horizon, brainstorm, and progress on an area which is still new for our organisation.”

CAPLP participant

In March, ACFID began piloting a new approach to building the knowledge and capability of members through a Climate Action Peer Learning Program (CAPLP). The CAPLP aimed to increase members' engagement in effective climate action at the programmatic, operational and advocacy levels, and to trial the effectiveness of a structured peer learning program.

Running over four months, participants from 34 organisations worked in small-group Learning Pods to build their knowledge and learn from each other. Topics included decarbonising programs and operations, advocacy for global emissions reduction, and conducting climate risk assessments, and participants accessed purpose-designed resources, additional tools to support action planning, and 'deep-dive' sessions with external stakeholders including DFAT. Technical support was provided by the University of Technology Sydney, Institute of Sustainable Futures and ACFID's Development Practice Committee.

Evidence from pre- and post-program surveys showed that all participants improved their knowledge, skills and confidence to lead and implement climate action within their organisation and with their partners. After participating in the CAPLP, organisations had an increased confidence in understanding and implementing the new requirements in the ACFID Code of Conduct related to climate action. All participants found the program useful, with the majority (54 per cent) finding it very useful.

Although it was a new learning methodology, the CAPLP was able to build on a suite of established resources and structures, including the ACFID Climate Action Framework and Climate Policy and Practice Community of Practice. This provided a useful foundation to continue strengthening ACFID members' climate action knowledge and practice.



Climate Peer Learning Program participants at the final workshop.

Nearly all participants indicated that they would be interested in participating in future peer learning programs on other topics. An evaluation of the program provided recommendations for future programs, including increasing the technical expertise available to participants, running the program over a longer period of time, and building participants' understanding of the peer-to-peer model of learning. ACFID will draw on the recommendations and lessons learned to design and implement future peer learning programs to support members' practice in other areas.



It was great to work alongside like-minded organisations who were in a similar stage in the implementation of their climate action journey as our organisation is. This helped to discuss common challenges, obstacles, and opportunities, and put us all on a similar playing field.”

CAPLP participant

ORGANISATIONS FOR THE FUTURE CASE STUDY:

Locally Led Action

The past year saw growing momentum within the ACFID membership to engage critically and take practical steps towards locally led development and humanitarian action.

A key milestone was the approval of changes to the ACFID Code of Conduct in October 2023. The ACFID Code of Conduct not only acts as a benchmark of effective and contemporary development and humanitarian practice but can also act as a lever for change across the membership. The revised Code saw the introduction of new commitments and approaches to partnership, program management and risk management that aim to progress locally led development and humanitarian action. While not without its challenges, having all ACFID members committed to meeting these new standards has the potential to create significant change across the sector.

To create space for discussion and learning between members, ACFID launched a new Locally Led Action Community of Practice in November 2023. This group consists of over 100 individuals from 51 ACFID members and has become an important peer support and consultation group for ACFID and external stakeholders, including DFAT.

To further support members, ACFID developed a Locally Led Action Toolkit and accompanying online Resource Hub. The Toolkit builds on previous research, discussions, ACFID resolutions and global commitments and sits alongside parallel work on anti-racism and decolonisation. The Toolkit includes practical self-reflection tools to help ACFID members discuss, reflect on and take active steps to progress their organisation's commitment to locally led action. It provides a common framework and language for ACFID and our members to engage in discussions about their current practices and the possibilities for change. The Toolkit was launched in April at two workshops in Sydney and Melbourne attended by 31 organisations, and will continue to be socialised through the Community of Practice.

Efforts to progress locally led action will also require change at a systemic level and ACFID has engaged with DFAT and international civil society partners to encourage and advocate for changes in the broader development ecosystem.

ACFID and member representatives participated in DFAT's Locally Led Development External Reference Group, established in October 2023. Through this group, ACFID contributed to the development of DFAT's Locally Led Development Guidance Note, highlighting the value of investing in a range of civil society actors and opportunities to shift power. ACFID will continue to engage in discussions about the implementation of the Guidance Note.

Globally, ACFID has continued to meet with our international civil society partners in the Global Standard Partnership and Convenors for Power Shift group. These partnerships enable ACFID to stay up-to-date with global movements and discussions around locally led action, and opportunities to amplify the voice of global civil society through our own events and advocacy.

While there is significant work still to be done, the past year has seen some important steps forward and ACFID looks forward to continuing to work with members to grapple with the challenges and opportunities in moving towards greater locally led development and humanitarian action.



Georgia Carter (left), ADARA Group, speaks with Anne Fitzpatrick, ACFID, about their use of ACFID's Locally Led Action Toolkit.

ORGANISATIONS FOR THE FUTURE CASE STUDY:

A Revised ACFID Code of Conduct

This year saw the culmination of an 18-month review of ACFID's Code of Conduct, with a revised Code approved by ACFID members in October 2023.

The revised Code reflects the current critical issues facing the sector. Climate change was highlighted as a global challenge that will have disproportionate impacts on marginalised communities around the world. ACFID members committed to identifying and responding to the impacts of climate change in their work overseas and their own organisations.

The revised Code also recognises our shared responsibility to invest in the leadership and long-term capacity of partners overseas, to create a more just aid and development system. This includes addressing power imbalances in partnerships and responding directly to the priorities of local partners.

Similarly, ACFID members committed to the pursuit of racial justice, by addressing their own power structures, and working to improve the diversity of workforces, leadership, and governance bodies.

The introduction of the Misconduct Disclosure Scheme into the Code is a significant next step in the sector's ongoing work to safeguard the people and communities working with ACFID members and their partners.

In 2024, we turned our attention to socialising the revised Code and supporting members in its implementation. Three workshops were held in-person and online as part of a Code Roadshow, bringing members together to discuss how the new standards could be applied in practice. Attended by over 70 members, the Code Roadshow events were also an opportunity for organisations to share their expertise and diversity of practice. Once again we were reminded of the deep experience and generosity of those who work in ACFID member organisations, and their commitment to continual improvement.

We have completed a substantial refresh of the resources and guidance available through the online Good Practice Toolkit, with over 200 new resources added. The Good Practice Toolkit supports members' implementation of the Code and updates have been made to help members find the most relevant information for their organisational context.

To help members identify areas of alignment between the Code and other standards, ACFID created updated mapping with the ACNC Governance Standards and External Conduct Standards in collaboration with the ACNC. Similar mapping will be completed with DFAT's new accreditation criteria once it is released.

The revised Code came into effect on 30 June 2024 and ACFID looks forward to continuing to work with members to support its implementation and to raise the profile of the Code with key stakeholders.



Read and download the Revised ACFID Code of Conduct



The revised ACFID Code of Conduct was approved by ACFID members in October 2023.



Jennifer Davis, Afghan Australian Development Organisation Secretary, shares about their work with partners as part of the Code Roadshow in Melbourne.

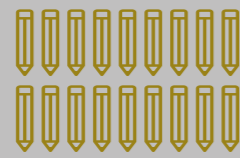


Participants at the Code Roadshow in Melbourne discussing the implementation of the revised ACFID Code of Conduct.

LEARNING

IN 2023-24, ACFID LED OR SUPPORTED THE DELIVERY OF

18



LEARNING INITIATIVES

INCLUDING:

10

E-LEARNING COURSES

4

RESOURCE HUBS

4

LEARNING TOOLKITS

NEW INITIATIVES THIS YEAR INCLUDE RACIAL JUSTICE AND LOCALLY LED ACTION RESOURCE HUBS, AND SYSTEMS THINKING AND LOCALLY LED ACTION TOOLKITS.

E-LEARNING FOCUSED ON:

- INTRODUCTION TO THE CODE OF CONDUCT
- INTRODUCTION TO CHILD PROTECTION IN INTERNATIONAL DEVELOPMENT
- CREATING CHILD-SAFE ORGANISATIONS
- RISK MANAGEMENT AND CHILD PROTECTION
- INTRODUCTION TO DISABILITY-INCLUSIVE DEVELOPMENT
- INTRODUCTION TO CLIMATE CHANGE AND DEVELOPMENT
- TRAVEL AWARENESS TRAINING
- INTRODUCTION TO SAFEGUARDING
- MAKING CHANGE HAPPEN
- KNOWLEDGE BROKER SUPPORT PROGRAM

989
UNIQUE
USERS

COMPLETED
A TOTAL OF
1,470
COURSES

ACROSS
35
COUNTRIES

40
MEMBER
LEARNING
EVENTS

ENGAGED
1,762
PARTICIPANTS



399
PARTICIPANTS
JOINED
10 ACFID
CONNECTS
ON TOPICS
INCLUDING:

- DFAT PROCUREMENT 101
- MISCONDUCT DISCLOSURE SCHEME
- CLIMATE COPS 101
- DEVELOPMENT PARTNERSHIP PLANS
- INTRODUCING ACFID'S CLIMATE POLICY BRIEF
- INTRODUCTION TO LGBTQIA+ INCLUSION IN DEVELOPMENT PRACTICE

THE CLIMATE ACTION PEER LEARNING PROGRAM INCLUDED 79 PARTICIPANTS FROM 34 ORGANISATIONS, WHO ATTENDED 13 EVENTS AND 4-6 PEER-LED SESSIONS.

205

PEOPLE ATTENDED
9 FACE-TO-FACE EVENTS
ON TOPICS INCLUDING:

- INTRODUCTION TO THE DEVELOPMENT AND HUMANITARIAN SECTOR
- CODE OF CONDUCT ROADSHOW | LAUNCH OF LOCALLY LED ACTION TOOLKIT
- CLIMATE ACTION PEER LEARNING PROGRAM |

INTRODUCTION TO SAFEGUARDING IS TRANSLATED INTO 10 LANGUAGES:

FRENCH, HUNGARIAN, INDONESIAN, KHMER, MONGOLIAN, POLISH, SPANISH, UKRAINIAN, VIETNAMESE & BURMESE



Baher and Yasmeen are a young couple from Gaza whose triplets were born premature during the ongoing conflict. As such, their babies have needed special medical care and close monitoring. Women in Gaza are now three times more likely to miscarry and three times more likely to die in childbirth. CARE International's local partner in Gaza, Juzoor, has set up clinics offering ante- and post-natal care. Despite the tremendous challenges in Gaza they have mobilised volunteers from their network of midwives to assist vulnerable women to deliver babies safely in their shelters with specialised equipment. Photo: CARE International / Yousef Ruzzi



Act for Peace is committed to backing displaced people around the globe and amplifying their voices. Local people know their communities' needs and challenges best, like Saw Meh* pictured here, who participated in the 'Lead from Within' program, becoming a Security Officer specialising in women's security on the Thai Myanmar border. "I believe that when it comes to cases involving women, having a man investigate the situation may not always be appropriate," Saw Meh says. "So there's a need for a courageous woman to take on this type of work, and that's how I came to be in this position." Act for Peace works with local partner The Border Consortium to ensure everyone within the two northernmost refugee camps on the Thai-Myanmar border receive the support and services they need to live safely in exile. Photo: Act for Peace



Enablers

Four enablers are key to the achievement of ACFID's Strategic Plan 2020-2025: Engaged Members, Positive People and Culture, Strategic Partners, and Sustainable Organisation – which has within it the further sub-items of Governance and Risk, Financial Performance, Information Management and Technology, and External Communication. No enabler is an end in itself; rather, each supports the achievement of the goals of the Strategic Plan. These enablers equip ACFID to adapt and respond to changes in the strategic landscape over the Strategic Plan period.

ENGAGED MEMBERS

CONFERENCE 2023

After three years of delivering a virtual conference, ACFID was delighted to finally welcome delegates back to The Roundhouse at the University of New South Wales. Building on the success of past years, which has increased the diversity of speakers and attendees from around the globe, Conference 2023 elevated the hybrid conference experience, which proved to be a wonderful way to keep Conference inclusive and accessible to a wider audience.

This year, as the words 'permacrisis' and 'polycrisis' rang out, we turned attendees' attention to what's next for the global development sector. Amid compounding crises, ACFID believes it is more important than ever to look to the passion, the expertise and the energy that can be found around us. As Conference opened, our sector was grappling with the crisis unfolding in Gaza and the outcome of the referendum in Australia, and we are grateful to have been around colleagues and friends to share, support each other and continue to grow and learn.

'Global Development 2.0 – disruptive dynamics, inspired ideas' delivered an impressive lineup of speakers. Of the 10 keynote speakers, four were international guests. Three engaging panels were delivered on topics including feminism, technology, and systems change, with 92 people involved in the delivery of 16 in-person concurrent sessions and 14 virtual concurrent sessions. Along with our Conference dinner, additional networking events such as the interfaith breakfast and the climate dialogue breakfast allowed delegates time to reflect and catch up with each other. All of this was attended by 494 delegates from 179 organisations and 22 countries. Graciously guiding us through the days were two incredible emcees from within the membership: day one was covered by Zahra Al-Hilaly, Co-CEO of Oaktree, and day two by Sureka Goringe, CEO of UnitingWorld.



Clockwise from top: Delegates networking at ACFID National Conference 2023. Pius Sunday delivering his keynote at ACFID National Conference 2023. Emcee Zahra Al-Hilaly, Co-CEO Oaktree. Members voting during the ACFID AGM 2023.

NEW ORGANISATIONS JOIN THE ACFID MEMBERSHIP

This year, ACFID welcomed seven new full members and one affiliate member into the membership.

Full members:

Litehaus International

Worldshare Australia

Australian Afghan Hassanian Youth Association (AAHYA)

Mercy Ships Australia

MAF International Australia

Taking Paediatrics Abroad

Good Neighbours Australia

Affiliate member:

University of Melbourne – Nossal Institute for Global Health

ACFID CONNECT

ACFID provided members with a wide range of member-only ACFID Connect Sessions throughout the year. In collaboration with DFAT, we hosted sessions on procurement, ANCP insights, the development of DPPs, and climate action in ANCP programming, reporting and accreditation. We made available a series of 'Understanding Race and Racism' workshops available and held two sessions for CEOs on racial justice. Several ACFID Connect sessions focused on technology, including 'AI for Social Good' and 'Cybersecurity'. Members were also invited to engage with experts, including: Reena Ghelani, United Nations Assistant Secretary – Famine Prevention and Response Coordinator; Francesca Albanese, United Nations Special Rapporteur on the occupied Palestine Territories; Professor Qumsiyeh, Founder and Director of the Palestine Institute for Biodiversity and Sustainability.

POSITIVE PEOPLE AND CULTURE

ACFID undertook a major project in 2023-24 with the Chief Operating Officer's work on the Employee Value Proposition. This was a large piece of consultative work with current and previous ACFID staff on what is meaningful and draws staff to join and stay working with ACFID.

Additionally, the Board adopted a revised staff terms and conditions, expanding and clarifying ACFID's work conditions. In a number of instances this formalised staff working arrangements into permanency, and also improved many types of staff leave entitlements.

ACFID had a small restructure during the period, enabling the Business Operations team and the Engagement and Effectiveness teams to change roles in order to focus on key priorities of data integrity and effectiveness, and in partnerships and financial sustainability.

ACFID has again been pleased that internal staff members were successful applicants recruited into roles, showing the depth of talent and experience existing and being developed within the ACFID staff.

The work plan from the previous year's staffing pulse survey was materially completed, and the current year's pulse survey response is currently underway.

The People and Culture staff committee has been a strong and productive voice for staff during the year, working on and engaging with matters of internal policy and advancing staff views.



ACFID has again been pleased that internal staff members were successful applicants recruited into roles, showing the depth of talent and experience existing and being developed."

STRATEGIC PARTNERS

AUSTRALIAN CIVIL-MILITARY CENTRE

The Australian Civil-Military Centre (ACMC) works to strengthen Australian and regional civil-military-police capacity and capability to respond more effectively to crises and contingencies. The ACMC delivers a unique capability to government and civil-society partners and measures its success by how well Australia mobilises its national efforts to promote disaster resilience, peace, security and stability.

ACFID supports the secondment of a senior humanitarian advisor to the ACMC. The advisor works with ACFID members to ensure NGO perspectives are considered in the development of Australia's civil-military capabilities to prevent, prepare for, and respond to disaster and complex emergencies overseas and domestically.

This year, the Humanitarian Advisor contributed to delivering a course on Protection of Civilians, facilitated a Humanitarian Assistance and Disaster Relief workshop in the Pacific, and taught at the Joint CIMIC Staff Planning Course.



Australian Government

Australian Civil-Military Centre



Above: ACMC team (left to right): Superintendent Tim Hassiotis, Fire & Rescue NSW, Teneeka Beaudan, ACMC, Wayne Snell, ACMC, and Jules Frost, ACFID Humanitarian Advisor to ACMC.

Below: Jules Frost delivers training session on the international humanitarian system and civil-military coordination.

Asia-Pacific Development, Diplomacy & Defence Dialogue

The Asia-Pacific Development, Diplomacy & Defence Dialogue (AP4D) is a tripartite initiative, hosted by ACFID and funded by the Australian Civil-Military Centre (ACMC) and DFAT, which helps put development at the heart of foreign policy.

It creates a new dimension in Australia's international policymaking by bringing together experts from across the international policy communities in Australia and the region. As a platform for practical, future-facing ideas, AP4D combines the skills and experience of each to achieve new insights, develop new ideas and promote strategic collaboration around shared interests.

In its third year, there are clear signs that AP4D is having a demonstrable impact on Australian foreign policy debates, with a highlight being the launch at Parliament House of one of AP4D's papers by Minister for Foreign Affairs Penny Wong and Shadow Minister Simon Birmingham.

There continues to be receptivity to AP4D's work, with more than 900 policymakers and officials briefed in the past year across 24 private briefings and presentations.

Key AP4D themes – in particular the need for an 'all tools of statecraft' and 'whole-of-nation' approach to international policy – continue to be reflected in key policy documents. AP4D made submissions to some of these, but others it did not, demonstrating the broader appeal and permeation of these key messages and themes. Examples include the Intergenerational Report, Australia's Southeast Asia Economic Strategy, Australian Cyber Security Strategy and the 2024 National Defence Strategy.

Ministers, senior officials and commentators continue to speak in terms of the need to use 'all elements of statecraft', including the Prime Minister, Minister for Defence, Treasurer and the Minister, Shadow Minister and Assistant Minister for Foreign Affairs.

Public interest is strong, with almost 900 people attending 11 virtual and in-person AP4D events over the past 12 months. AP4D regularly contributes to the public debate through the promotion of the results of papers and core AP4D themes. In 2023-24 AP4D staff published 61 articles and blog pieces, in addition to 10 speaking engagements and 50 media mentions.

By advocating for the need to respect, resource and coordinate all elements of statecraft, AP4D continues to contribute to the ACFID aim of elevating development to the heart of foreign policy.

Learn more about AP4D at asiapacific4d.com



This paper sheds light on a pivotal aspect of what must be our nation's trajectory: the idea that we utilise all of our skills, all of our assets, all of our capabilities for Australia to adopt a **whole-of-nation approach** to its engagement with the world."

Shadow Minister for International Affairs, Simon Birmingham, February 2024



Maintaining stability in the Indo-Pacific region through diplomacy, development assistance, trade and building defence capability remains Australia's primary strategic objective framing national security funding."

2023 Intergenerational Report

AP4D CONSULTATIONS AND SUBMISSIONS

AP4D held consultations with more than 320 non-government experts from Australia and the across the region on what does it look like for Australia to:

- Support Pacific Regionalism
- Navigate a New Era of Economic Statecraft in the Indo-Pacific
- Support Youth, Civil Society and Media in the Pacific
- Use All Tools of Statecraft in the Information Environment
- Strengthen its Indian Ocean Engagement
- Take a Whole-of-Nation Approach to International Policy
- Be a Partner for Infrastructure with the Pacific and Southeast Asia
- Be a Partner on Maritime Safety with the Pacific

AP4D also made submissions to four reviews and inquiries:

- Department of Foreign Affairs and Trade New International Gender Equality Strategy
- Department of Agriculture, Fisheries and Forestry Inquiry into Seafood Labelling
- Joint Standing Committee on Foreign Affairs, Defence and Trade Inquiry into Australia's Response to the Priorities of Pacific Island Countries and the Pacific Region
- Department of Infrastructure, Transport, Regional Development, Communications and the Arts Statutory Review of the Online Safety Act 2021



Development policy is at the heart of our approach to statecraft. It is not the poor cousin of orthodox diplomacy, or trade policy or defence policy. It is an essential element of advancing Australia's interests, shaping how our nation is perceived internationally and, most importantly, lifting people out of extreme poverty and contributing to peace and stability."

Minister for International Development and the Pacific, Pat Conroy, October 2023



Above: Minister for Foreign Affairs Penny Wong launches the AP4D paper: What does it look like for Australia to take a whole-of-nation approach to international policy.



Left: An AP4D launch event at Parliament House on 8 February 2024. From left to right: AP4D Co-Chair Michael Wesley, Minister for Foreign Affairs Penny Wong, AP4D Executive Director Melissa Conley Tyler, Shadow Minister for Foreign Affairs Simon Birmingham, ACMC Executive Director Nicola Rosenblum and AP4D Co-Chair Marc Purcell.

SUSTAINABLE ORGANISATION

DIGITAL TRANSFORMATION PROJECT

ACFID's Digital Transformation Project significantly enhanced how we engage with members and directly benefits their communities. We upgraded the system we use to manage member information, based on your feedback, enabling members to view their colleagues' roles and permissions within the same organisation, to streamline self-management. The re-launched ACFID Connect improves subscription management and simplifies communication with ACFID staff. Additionally, we improved invoice format, making membership renewal smoother and simpler. Driven by ACFID's new Sector Knowledge and Insights Coordinator, these updates have improved processes and data quality, allowing a smoother experience with our technology across ACFID's membership.



ACFID's Board is committed to the pursuit of racial justice and recognises a shared responsibility to invest in the long-term leadership capacity of individuals from diverse cultural and linguistic backgrounds."

GOVERNANCE AND RISK

ACFID's Board is committed to the pursuit of racial justice and recognises a shared responsibility to invest in the long-term leadership capacity of individuals from diverse cultural and linguistic backgrounds.

This year, the Board conducted several discussions to diversify its own range of leaders, which are elected from member CEOs. To help broaden this pool and support members to address their own power structures, ACFID focused on structural racism in learning events for CEOs, which will help support members' change.

ACFID continues to work to ensure members and the NGO sector are protected from threats that can impede their work. In August 2023, ACFID responded effectively to a cybersecurity hack on a third-party provider to our members and other charities. We convened other peak bodies and commenced advocacy to the Federal Government for greater dedicated funding to charities to aid in their protection against cyber threats.

A mid-term review of the current DFAT-ACFID grant arrangement was completed in June 2023 by an independent contractor. The review found that key enablers underpinned positive progress and outcomes:

"ACFID's ability to effectively represent the position of NGOs in the development sector to both DFAT and ministers enables the efficient transfer of knowledge and ideas between the sector and DFAT. ACFID's role as a convenor and facilitator for engagement between NGOs and between DFAT and NGOs allows for two-way sharing of information. It enables DFAT staff to be responsive to concerns or issues raised by sector members."

ACFID has adopted several of the review's recommended efficiencies and is working with DFAT to implement others.

FINANCIAL PERFORMANCE

ACFID continued to work on the Financial Sustainability Plan. The Plan aims to improve the long-term financial sustainability of ACFID as an organisation, and to diversify and implement alternative income streams, to ensure ACFID's robust financial independence and ability to serve our members. ACFID's commitment to this work is reflected in the introduction of a new Partnerships and Major Events Lead role focused on the implementation of the plan.

EXTERNAL COMMUNICATION

This year, ACFID moved our weekly member e-newsletter, The ACFID Weekly, and the monthly broader audience Sector News into the system we used to manage member information – enabling better data analytics and understanding of readership and member interests.

Read and subscribe to all ACFID newsletters at <https://acfid.asn.au/subscribe-to-acfid/>

The External Relations Coordinator offered valuable insights and analysis on ACFID's various social media channels, enabling ACFID to tailor our messaging and media releases to target the right audiences. LinkedIn, ACFID's primary social media platform, has seen a 17.14 per cent increase in organic growth over the past year, driven by more dynamic and visually appealing content that aligns with our brand identity.

ACFID relaunched our Instagram this year, and has featured regular humanitarian updates, content explainers, and updates from members. Follow ACFID here: <https://www.instagram.com/acfid.aus/>





Sephrose, a mother of four, lives in Cankuzo. For over a year, she has been part of a farming group that belongs to the LWF project. The project has provided Sephrose knowledge on what to plant, where to get the seeds, and how to irrigate, helping her to have a good harvest. She says: "Now my children are better nourished thanks to the bigger and better crops that I got". Photo: LWF Burundi

Annual Statistical Survey

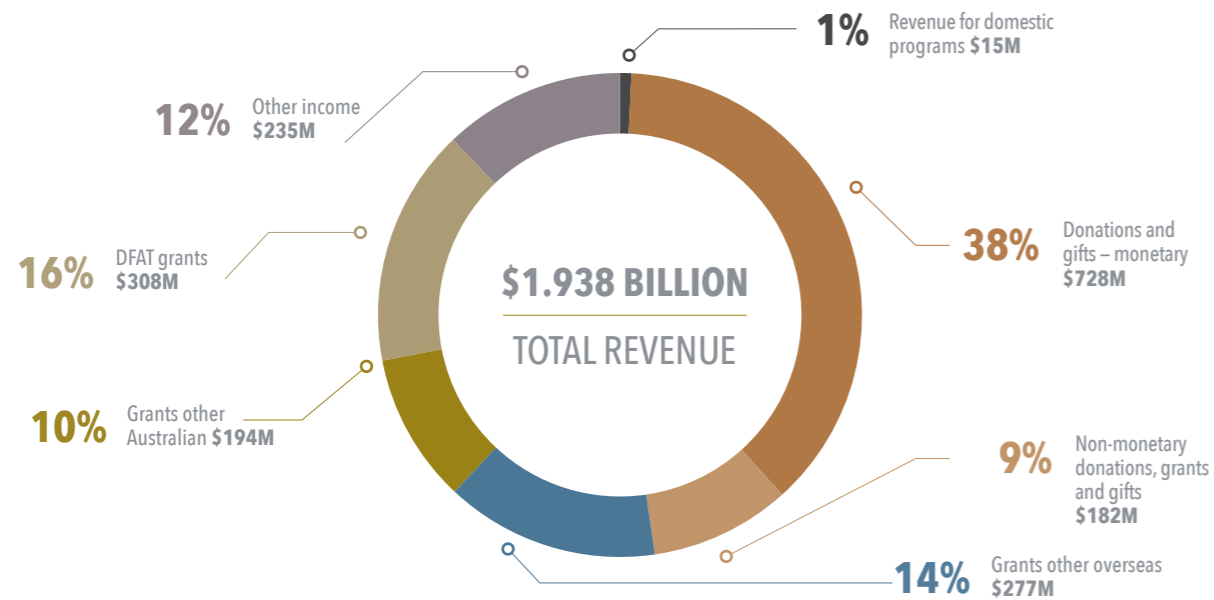
Each year, ACFID undertakes a statistical survey of our members to provide insights into their profile and the scope, focus, and reach of their work internationally. The data outlined below is taken from the 2022-2023 financial year.

ACFID's members have:

- Been supported by over 1,078,572 individuals donating \$728 million
- Delivered 2328 projects in 85 countries
- Invested \$1.096 billion* in international projects (1,096,821,797)
- Employed 5,400 people
- Engaged 13,834 Australian domestic volunteers

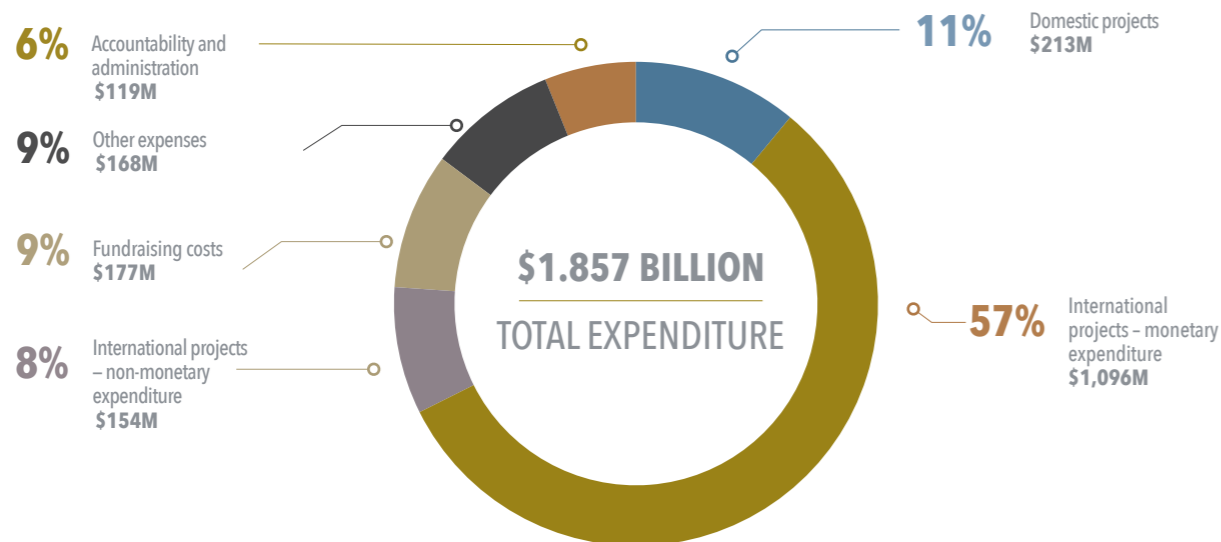
SUPPORT FOR ACFID'S MEMBERS

1.1 Revenue of ACFID's members in 2022-23



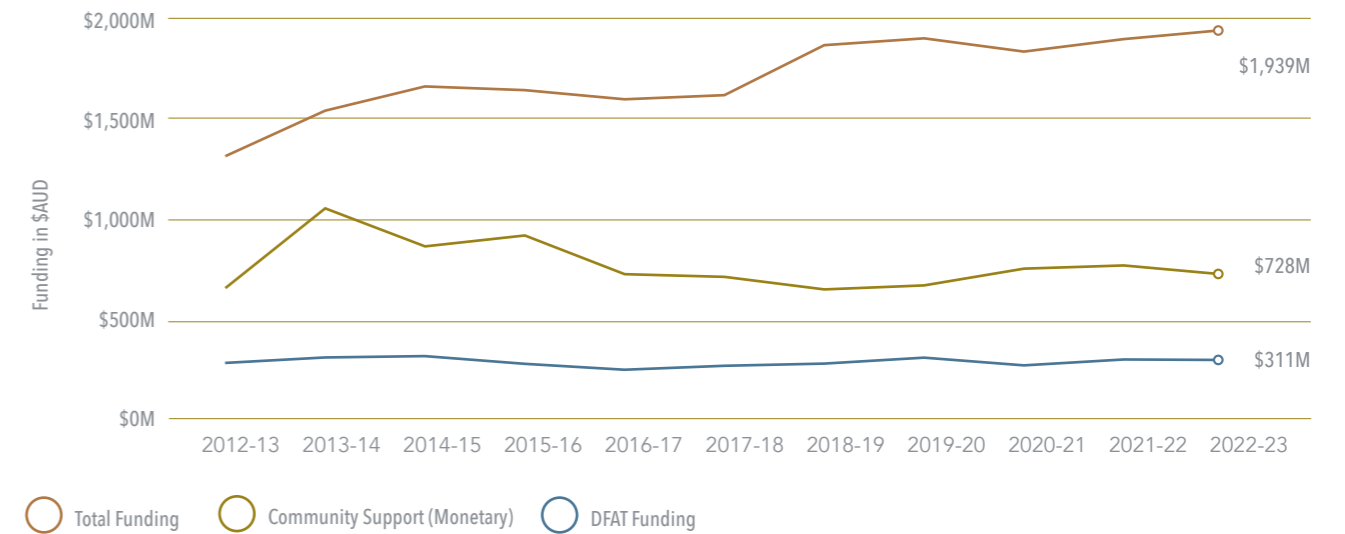
DISTRIBUTION OF EXPENDITURE

2.1 Expenditure of ACFID's members in 2022-23

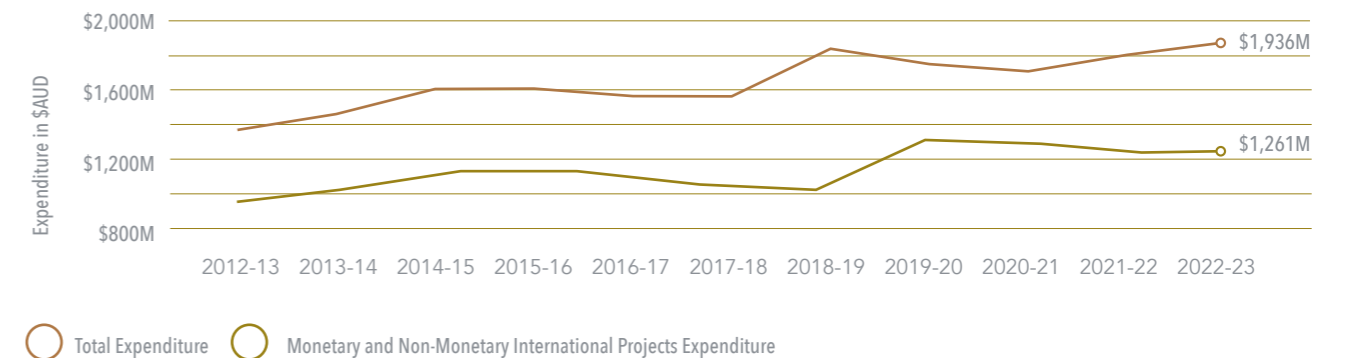


REVENUE AND EXPENDITURE OF ACFID'S MEMBERS OVER TIME

3.1 Funding trends for ACFID's members from 2012-13 to 2022-23



3.2 Expenditure trends for ACFID's members from 2012-13 to 2022-23



*Monetary and non-monetary expenditure for international projects

1. The data in graphs 1.1-3.2 includes the data of 125 surveyed members. The data on individual donors, employees and volunteers includes the data of 89 out of a possible 125 surveyed members.
2. The figures in this report have been rounded and are nominal.
3. The financial definitions used in this report are as required in ACFID's Code of Conduct compliant financial reports:
 - 3.1 Donations & Gifts Monetary includes Donations, Gifts, Bequests and Legacies received without providing consideration in return.
 - 3.2 Non-monetary Donations, Grants and Gifts includes Goods and services received as gifts-in-kind or grants-in-kind. This mainly includes in-kind grants provided by the World Food Program to respond to humanitarian emergencies.
 - 3.3 Other Income includes investment income, commercial activities income, income for international political or religious adherence promotion programs and other income.
 - 3.4 Grants Other Overseas includes grants sourced from non-Australian institutions, including international affiliates, multilateral institutions and other non-Australian organisations.

- 3.5 Grants Other Australian includes grants sourced from all other Australian institutions, including other Australian Commonwealth Government departments or agencies other than DFAT, State Government departments, and other Australian organisations such as philanthropic organisations and corporate entities.
- 3.6 International Projects Monetary Expenditure - comprises of expenses on international aid and development programs, program support costs and community education.
- 3.7 International Projects Non-Monetary Expenditure - are costs to offset the value of gifts of goods and services received in kind, as well as any volunteer
- 3.8 Accountability and Administration are costs associated with the overall operational capability of organisation, for example, audit and accounting services, legal fees, office accommodation and bank charges.
- 3.9 Other Expenses are outflows of economic benefits not included in other expenditure categories.
- 4.0 Graphs with year-on-year comparisons include financial information of a varying number of members - a dependency on response rate for a given year.

ACFID Board



ACFID Board, June 2023.

The ACFID Council delegates the conduct of the financial and general affairs of ACFID – other than matters reserved for Council in its Constitution – to its Board, which is elected by ACFID’s members. The 12-member Board comprises a President, a Vice President (Finance), two Vice Presidents, and eight ordinary members (Directors). Board members may serve three-year terms and are eligible to stand for election again, but may only serve a maximum of six years. The President may only serve a maximum of two three-year terms.

OFFICE BEARERS

Full Name	Board Position	Organisation	Extraordinary meeting Aug 23	Q1	Q2	Q3	Q4
Susan Pascoe	President	Independent	Y	Y	Y	Y	Y
Jane Edge	Vice President – Finance	CEO, CBM Australia	Y	Y	Y	Y	—
Matthew Maury	Vice President (until October 2023)	CEO, Tearfund Australia	Y	Y	—	—	—
Michelle Higelin	Vice President (from October 2023)	Executive Director, ActionAid Australia	Y	Y	Y	Y	Y
Sureka Goringe	Vice President (from October 2023)	National Director, UnitingWorld	Y	Y	Y	Y	Y

DIRECTORS

Full Name	Organisation	Extraordinary meeting Aug 23	Q1	Q2	Q3	Q4
Lyn Morgain	Chief Executive, Oxfam Australia	Y	—	—	—	Y
Shane Nichols	CEO, Good Return	Y	Y	—	Y	Y
Mat Tinkler	CEO, Save the Children	—	Y	Y	Y	Y
Thenu Herath	CEO/Board member, Oaktree (until February 2024)	Y	Y	—	—	—
Graham Strong	Chief Field Impact Officer, World Vision Australia	—	Y	—	Y	—
Ben Thurley	CEO, International Nepal Fellowship	Y	—	—	—	—
Kate Lee	CEO, APHEDA	—	Y	Y	Y	Y
Senthil Nathan	CEO, Fairtrade Australia and New Zealand	—	—	Y	Y	Y
Samir Bennegadi	CEO, Islamic Relief Australia	—	—	Y	Y	—

ACFID Secretariat



ACFID staff at the 2024 staff Reflection Day.

Marc Purcell
Chief Executive Officer

EFFECTIVENESS AND ENGAGEMENT TEAM

Jocelyn Condon
Chief Operating Officer

Emily Moreton
Director Effectiveness and Engagement

Raewyn Lans
Member and Stakeholder Engagement Lead

Anne Fitzpatrick
Learning and Impact Advisor

Shweta Tank
Digital Learning Advisor

Aditri Saikia
Sector Knowledge and Insights Advisor

Paul Brunton
Standards and Code Advisor (until December 2023)

Marvin Cesario
Standards and Code Advisor

Whitney Yip
Standards and Code Advisor

Doug Wu
Standards and Code Lead

Kate Nyhan
Standards and Code Assistant (until June 2024)

BUSINESS OPERATIONS AND SERVICES

Nicola Gleeson
Business Director

Aina Studer
Data and Operations Lead (until August 2023)

Moti Goode
Executive Coordinator (until April 2024)

Eva Touzeau
External Relations Coordinator (until September 2023)

Lizzie Howie
External Relations Coordinator (until December 2023)

Maria Herrera
External Relations Coordinator

Chris Portillo
Executive Coordinator

Brittany Shephard
Junior Project Manager and Analyst – Data Projects (until March 2024)

Kirsten Lawarik
Partnerships and Major Events Lead

Brendan Mortlock
ICT and Operations Support Officer (until June 2024)

POLICY AND ADVOCACY TEAM

Jessica Mackenzie
Chief of Policy and Advocacy

Brigid O’Farrell
Policy and Advocacy Lead (until February 2024)

Natasha Chhabra
Humanitarian Policy and Advocacy Lead (until November 2023)

Hannah Bradshaw
Research Assistant (until September 2023)

Antonia Pannell
Partnerships and Policy Lead (until September 2023)

Stephanie Rowbottom
Policy and Advocacy Officer (until June 2024)

Aarti Betigeri
Media Relations and Advocacy Advisor (until February 2024)

Lanni Hamblin
Policy & Advocacy Advisor

Alex Edney-Browne
Policy and Government Relations Lead

Alan Hewson
Policy and Partnerships Lead

Naomi Brooks
Humanitarian Advisor

Will Devine
Government Relations and Media Advisor

AUSTRALIAN CIVIL-MILITARY CENTRE — CIVIL SOCIETY LIAISON

Jules Frost
Civil Society Engagement Advisor

ASIA-PACIFIC DEVELOPMENT, DIPLOMACY & DEFENCE DIALOGUE

Melissa Conley Tyler
Executive Director

Heather Wrathall
Senior Policy Analyst

Hugh Piper
Program Lead (until August 2023)

Tom Barber
Program Manager

Daniel Evans
Senior Policy Analyst (until June 2024)

Thomas Bamforth
Senior Policy Analyst (until February 2024)

Grant Wyeth
Editor

Communities of Practice

A Community of Practice (CoP) is a group of people who come together to share, learn and collaborate. They are held together by a common interest in a topic, and are driven by a desire to solve problems and develop a body of knowledge together.

CoPs play a vital role in contributing to ACFID's broader change agenda and our ambitions for the membership. The leadership provided by CoPs advances ACFID's goal to see our members as influential agents of change, and leaders in development and humanitarian practice and NGO effectiveness and accountability.

CoPs are member-led and -run with the support of two co-convenors or more and the energy and commitment of interested members. They interact through MyACFID's collaborative platform; an online space for discussion, planning and information-sharing.

ACFID is grateful to the convenors from our membership who volunteer to lead these CoPs.

AFGHANISTAN

Co-convenors

Francesca Zorzi, World Vision Australia
James Montgomery, Tearfund Australia

AFRICA

Co-convenors

Peter Egesa, Australian Lutheran World Service
Carol Angir, ActionAid Australia

AUSTRALIAN NGO COOPERATION PROGRAM

Co-convenors

Katie Chalk, World Vision Australia
Darren Raeburn, The Fred Hollows Foundation
Sally Miles, See Beyond Borders

CLIMATE POLICY AND PRACTICE

Co-convenors

Thu-Ba Huynh, World Vision Australia
Adair O'Brien, Caritas Australia
Ally Lynch, WWF-Australia
Prahlaad Lamichhane, Caritas Australia

DISABILITY EQUITY

Co-convenors

Kerryn Clarke, Australian Disability and Development Consortium
Lisa Johnson, The Fred Hollows Foundation
Will Mezner, CBM Australia
Jacky Lipson, Murdoch Children's Research Institute

EDUCATION

Co-convenors

Belinda Lauria, UNICEF Australia
Jennifer Merryweather, Plan International Australia

FINANCE

Co-convenors

Craig Margetson, Caritas Australia
Donna Steel, Murdoch Children's Research Institute
Jeffrey Grospe, WaterAid Australia

GENDER EQUITY

Co-convenors

Sophie Hardefeldt, ActionAid Australia
Isabelle Gurney, World Vision Australia

HUMAN RESOURCES

Co-convenors

Karen Naylor, Tearfund Australia
Alicia Benardos, Caritas Australia

LOCALLY LED ACTION

Co-convenors

Lauren Hallett, FemiliPNG Australia
Cathy Malla, The Fred Hollows Foundation

MONITORING, EVALUATION AND LEARNING

Convenor

Lindsay Reilly, World Vision Australia

MYANMAR

Co-convenors

Ben Murphy, The Fred Hollows Foundation
Sarah Hunt, Childfund Australia

NEPAL

Co-convenors

Santosh Nepali, INF Australia
Anshu Adhikari, Caritas Australia

PAPUA NEW GUINEA

Co-convenors

Gillian Cochrane, Brien Holden Vision Foundation
Michele Rumsey, University of Technology, Sydney

RACIAL JUSTICE

Co-convenors

Alan Wu, Oxfam Australia
Whitney Yip, ACFID
Natalia Saed, Australian Red Cross

SAFEGUARDING

Co-convenors

Megan Jones, World Vision Australia
Jen Johnstone, Habitat for Humanity
Uma Komalan, Plan International Australia

URBAN

Convenor

Chris Govers, Habitat for Humanity

WASH

Co-convenors

Meredith Hickman, WaterAid Australia
John Kelleher, Plan International Australia
Melita Grant, University of Technology, Sydney



Left: The ACFID Finance Community of Practice meets in Melbourne. Hosted by StoneX, ACFID's corporate partner.

ACFID Awards

ACFID Awards provide an important opportunity to recognise the achievements of those who have made a significant impact on and difference to the aid and development sector over the last year.



THE ACFID MEDIA AWARD 2023

Presented to a journalist or journalistic team that has produced a single piece or series that profiles with sensitivity and respect the issues and lives of people experiencing poverty and injustice.

STEPHANIE MARCH

The ACFID Media Award was presented to Stephanie March (pictured above) from the ABC for her reporting on the famine crisis in Somalia, including the ABC TV Foreign Correspondent story 'Surviving in Somalia'. This story showcased the daily realities of life for the chronically hungry as the country faces its worst drought in 40 years, with many areas on the brink of famine, and shone a light on the human dimension of a crisis many in the Australian humanitarian sector are working to end.



THE OUTSTANDING CONTRIBUTION TO THE SECTOR AWARD 2023

Presented to an individual or organisation that has made an outstanding contribution to the Australian aid and development sector over an extended period of time.

JAKI ADAMS

The Outstanding Contribution to the Sector Award was awarded to Jaki Adams, Director of Social Justice and Regional Engagement at The Fred Hollows Foundation. Jaki was recognised for her commitment to serving Indigenous communities, her passion for championing health equity, her work elevating Indigenous peoples' voices worldwide, her support for strategic eye care relationships in Australia the Pacific, and her role driving the agenda of the Allies for Uluru Coalition. Jaki's daughter Serena Barton (pictured above) received the award on her mother's behalf, as Jaki was taking some time off to be with family on Country.



Stephanie March (left) and Jaki Adams' daughter Serena Barton (right), who accepted her mother's award on her behalf, with ACFID CEO Marc Purcell (centre).

THE SIR RONALD WILSON HUMAN RIGHTS AWARD 2023

Presented to an individual or organisation that has made an outstanding contribution to advancing human rights in the international development sector. The award recognises voluntarism and looks for contribution above and beyond paid employment.

AUSTRALIANS FOR INDIGENOUS CONSTITUTIONAL RECOGNITION (AICR) AND THE ULURU DIALOGUE

The Sir Ronald Wilson Human Rights Award was awarded to Australians for Indigenous Constitutional Recognition (AICR) and the Uluru Dialogue for the Yes23 campaign for a constitutionally enshrined Indigenous Voice to Parliament. Yes23 galvanised millions of everyday Australians to fight for the rights of Aboriginal and Torres Strait Islander people, who continue to experience the ongoing consequences of colonisation and remain some of the most marginalised and disadvantaged groups in Australia. AICR and the Uluru Dialogue built on decades of previous work by First Nations communities and their allies to unify 6.2 million Yes voters behind the Voice to Parliament, fighting volumes of misinformation and championing Indigenous decision-making over one of the largest national campaigns for First Nations rights in Australia's history. In respect of the week of silence following the referendum result, the award was delivered at a later date.

ACFID Committees

HUMANITARIAN REFERENCE GROUP

The ACFID Humanitarian Reference Group (HRG) is the independent voice of humanitarian agencies in Australia. It provides a mechanism for ACFID members working in international humanitarian action to share information, strengthen coordination, and engage in policy dialogue and advocacy to strengthen humanitarian responses. HRG members work across a range of areas including protracted crises, disaster risk reduction, humanitarian effectiveness, civil-military engagement, and protection.

The HRG is made up of ACFID's members with significant operational involvement in humanitarian response, who have the capacity to contribute to the work plan of the HRG.

CO-CHAIRS

Lucia Goldsmith, Oxfam Australia

Lily Gardener, Australian Red Cross

MEMBERS

Act for Peace

ActionAid Australia

Adventist Development and Relief Agency

Australian Lutheran World Service

Australian Red Cross

CARE Australia

Caritas Australia

ChildFund Australia

Oxfam Australia

Plan International Australia

RedR Australia

Save the Children Australia

World Vision Australia

OBSERVERS

Anglicans in Development

Anglican Overseas Aid

Australia for UNHCR

Centre for Humanitarian Leadership, Deakin University

Church Agencies Network-Disaster Operations (CAN DO)

CBM Australia

Habitat for Humanity

Tearfund Australia

Transform Aid International

UNICEF Australia

Uniting World

DEVELOPMENT PRACTICE COMMITTEE

The Development Practice Committee (DPC) is a specialist group of learning and development practitioners from the not-for-profit sector. Its objective is to enhance the development sector's relevance, effectiveness, efficiency and sustainability by leading good practice within the sector; undertaking applied research and development of tools and processes; providing relevant advice to ACFID on key issues around development effectiveness affecting the sector; and engaging with DFAT on development effectiveness practice.

CO-CHAIRS

Matthew Maury, Tearfund Australia

Dr Tracy McDiarmid, World Vision Australia

MEMBERS

Dr Anthony Zwi, University of New South Wales

Elsa Carnaby, Oxfam Australia

Ai Leen Quah, Quaker Service Australia

Gemma Porter, Oxfam Australia

Dan Skehan, Caritas Australia

Belinda Lauria, UNICEF Australia

Dr Keren Winterford, UTS Institute of Sustainable Futures

Jess Hill, Interplast

Stephanie Lalor, Salvation Army International Development

ADVISOR

Charlotte Sterrett, WWF-Australia

ACFID MEMBER

Jocelyn Condon, ACFID

CODE OF CONDUCT COMMITTEE

ACFID's Code of Conduct Committee (CCC) was established to support the Australian humanitarian and development sector to achieve the highest ethical standards and effectiveness by promoting integrity and best practice in accountability and transparency through ACFID's Code of Conduct.

The CCC operates independently of ACFID's Board, with the responsibility of granting, suspending and revoking Code of Conduct signatory status; monitoring compliance assessments; and investigating and adjudicating complaints.

The CCC works with ACFID's Board and Secretariat to develop and administer the Code of Conduct, promote the Code, and educate signatories about the Code.

INDEPENDENT CHAIR

Alan Cameron

DEPUTY CO-CHAIRS

Leah Odongo, Australian Lutheran World Service

Matthew Oxenham, Accounting Specialist

Joshua Edwards, Global Development Group (until October 2023)

Renee Martin (until December 2023)

MEMBERS

Merewyn Foran, MSI Asia Pacific

Lauren Hallett, FemiliPNG Australia

Adam Hegedus, Educating the Future

Trisha Hopper, The Fred Hollows Foundation

Tricia Keys, Act for Peace

SPECIALIST APPOINTMENTS

Batya Atlas, Programs and Partnership Specialist

Hansika Bhagani, Marketing and Fundraising Specialist

Peter Woods, Australian Community Representative

FINANCE AND AUDIT COMMITTEE

The Finance and Audit Committee assists ACFID's Board to fulfil its corporate governance and oversight responsibilities in relation to financial reporting, internal control structure, risk management systems and the external audit functions.

CHAIR

Jane Edge, CBM Australia

MEMBERS

Tony Grieves, Independent Member

Eilis Hurley, Independent Member

Shane Nichols, Good Return

Sureka Goringe, UnitingWorld

MEMBERSHIP ADMISSIONS COMMITTEE

The primary purpose of the Membership Admissions Committee (MAC) is to review applications from organisations that want to become members of ACFID and to make recommendations to the CCC and ACFID's Board.

CHAIR

Lyn Morgain, Oxfam Australia

MEMBERS

Graham Strong, World Vision Australia

Josh Edwards, Global Development Group

Trisha Hopper, The Fred Hollows Foundation

Merewyn Foran, MSI Asia Pacific

A Senior Clinical Officer on the Outreach Motorcycle preparing to provide follow-up care to a patient in their remote home. Photo: Love Mercy



PUBLIC ENGAGEMENT AND CAMPAIGN COMMITTEE

The Public Engagement and Campaign Committee (PECC)'s primary objective is to unite ACFID members to engage the public and to campaign for better international development by Australia. It is designed to support the realisation of ACFID's vision, and the delivery of the Advocacy Agenda, as set out in the Strategic Plan 2020-2025.

The PECC champions the work of the ACFID's members and the impact of the Australian aid program to the Australian public. In 2023-24, the PECC launched the sector's new public-facing campaign, Safer World for All, which calls on the Federal government to act now to address drivers of the polycrisis, including climate change, humanitarian crisis, and global poverty.

CO-CHAIRS

- Katherine Tu**, ActionAid Australia
- Damian Spruce**, Caritas Australia
- Rod Goodbun and Josie Lee (backfill)**, Oxfam Australia

WITH SUPPORT FROM

- Matt Darvas**, Micah Australia

STRATEGIC POLICY GROUP

The Strategic Policy Group (SPG) was established in 2021 to support the development of ACFID's Policy Platform and Policy Briefs for the 2022 Federal Election, and ACFID's submissions to the New International Development Policy. In 2023-2024, the Strategic Policy Group was the main consultative body through which ACFID's Advocacy Agenda refresh was negotiated and drafted. The group comprises Heads of Policy from across ACFID's membership to drive cross-sector collaboration and to provide leadership on strategic policy issues. Members are from a range of agencies and bring expertise in different policy areas. SPG complements ACFID's Government Relations group by developing sector-wide policy positions, submissions to inquiries and reviews, and materials for advocacy and engagement with DFAT and government.

MEMBERS

- Rory Grant**, World Vision Australia
- Jennifer Merryweather**, Plan International Australia
- Alice Ridge**, International Women's Development Agency
- Josie Lee**, Oxfam Australia

- Connor Costello**, CBM Australia
- Sophie Hardefeldt**, ActionAid
- Damian Spruce**, Caritas Australia
- Soman Moodley**, CARE Australia
- Jacqui McKenzie**, ChildFund Australia
- Yuen Yi Chang**, Save the Children Australia

GOVERNMENT RELATIONS GROUP

ACFID's Government Relations group supports the implementation of sector-wide policy and advocacy activities to strengthen the enabling environment for Australia's development program at all levels (legislation and regulation, policy, programs and funding). The group comprises advocacy, government relations and public relations advisors from across ACFID's membership, including some representatives of the SPG and PECC. The group aims to drive cross-sector collaboration in its efforts to influence government and communicate effectively with government officials and decision makers. Members are from a range of agencies and bring expertise in different areas including policy, campaigning, advocacy, communications and research.

MEMBERS

- Act for Peace**
- ActionAid Australia**
- APHEDA**
- Australian Lutheran World Service**
- Baptist World Aid**
- CARE Australia**
- Caritas Australia**
- CBM Australia**
- ChildFund Australia**
- Family Planning NSW**
- International Justice Mission**
- International Women's Development Agency**
- MSI Asia Pacific**
- Murdoch Children's Research Institute**
- Oxfam Australia**
- Plan International Australia**
- Results International Australia**
- Save the Children Australia**
- The Fred Hollows Foundation**
- UNICEF Australia**
- WaterAid Australia**
- World Vision Australia**

ACFID Notable Submissions, Papers, Reports and Events

PAPERS, REPORTS AND ANALYSIS

- ACFID's Pre-Budget Submission, Budget Context Analysis, and Analysis of the 2024-25 Federal Budget
- Combatting Climate Change: the Greatest Threat to Livelihoods, Security, and Wellbeing – policy brief
- Playing our Part: Raising the Bar on Australia's Role in Protracted Crises – policy brief
- Response to the Final Report of the Joint Standing Committee on Foreign Affairs, Defence and Trade Inquiry into Supporting Democracy in our Region

EVENTS

- ACFID Connect: Introducing ACFID's Climate Policy Brief
- ACFID Connect: Introduction to LGBTQIA+ Inclusion in Development Practice
- NGO Roundtable meeting between ACFID member CEOs and the Minister for Foreign Affairs and Minister for International Development and the Pacific in Adelaide
- Parliamentary Lobbying Round in March 2024
- Parliamentary Lobbying Round to support member advocacy on Gaza war with Thomas White, former Director of the United Nations Relief and Works Agency
- Co-hosted the 2023 Development Policy Forum with the Australian National University, DFAT and the International Development Contractors Community
- ACFID/Sudanese Advocacy Australia Network parliamentary event on the humanitarian crisis in Sudan
- Commemoration of the death of humanitarian Zomi Frankom with the Minister for Foreign Affairs
- Humanitarian Reference Group Triannual meetings between ACFID and DFAT
- Course in civil-military relations at Brown University, United States of America
- 2024-25 member Federal Budget briefings
- Lecture to students of Macquarie University's Global Leadership Program

- Member consultations to influence country and regional Development Partnership Plans for: Tonga, Nepal, Sri Lanka, Bangladesh, Afghanistan, Myanmar, Solomon Islands, Papua New Guinea, Vanuatu, Pacific region, Southeast Asia region, Africa region
- Understanding Race and Racism – three online workshops
- Misconduct Disclosure Scheme: Legal Advice – online
- Implementing the Misconduct Disclosure Scheme – online
- Code of Conduct Roadshow – Melbourne, Sydney and online
- Locally Led Action Toolkit Launch – Melbourne and Sydney
- Cybersecurity Protecting your Agency – Online Webinar
- ACFID Connect: Climate COPS 101
- Introduction to the Sector – Sydney and Melbourne
- Introduction to ANCP for new applicants – online
- CEO Racial Justice Roundtable – Melbourne and Sydney
- Integrating Climate Action in your Organisation and Operations – online
- Monitoring, Evaluation and Learning in Climate Adaptation and Resilience
- ACFID Connect: Climate Change Actions in Biodiversity in a Developing Country under Occupation
- ACFID brief to Australia Awards – Accessing Climate Finance Course
- Climate Action in ANCP Accreditation – co-facilitated with DFAT
- Climate Action in ANCP Programming and Reporting – co-facilitated with DFAT
- Climate Policy Writeshop – two online sessions
- ACFID Connect: AI for Social Good
- Climate Action Peer Learning Program – online and final face-to-face workshop
- ACFID Connect: Briefing on New Caledonia

SUBMISSIONS

- Feedback on DFAT's Locally Led Development Guidance Note
- Submission to the Joint Standing Committee on Foreign Affairs, Defence and Trade Inquiry into Australia's Response to the Priorities of Pacific Island Countries and the Pacific Region
- Submission from the Humanitarian Reference Group to the Joint Standing Committee on Foreign Affairs, Defence and Trade Inquiry into Australia's Response to the Priorities of Pacific Island Countries and the Pacific Region
- Submission to the Senate Legal and Constitutional Affairs Committee Inquiry into the Migration Amendment (Removal and Other Measures) Bill 2024
- Submission to the Department of Foreign Affairs and Trade's Development of a Humanitarian Strategy
- Submission to the Department of Foreign Affairs and Trade's Development of an International Gender Equality Strategy
- Submission to the Department of Foreign Affairs and Trade's Development of an International Disability Equity and Rights Strategy
- Submission to the Department of Foreign Affairs and Trade's development of an LGBTQIA+ Human Rights Engagement Strategy
- Evidence provided to public hearing of the Joint Standing Committee on Foreign Affairs, Defence and Trade Inquiry into the Rights of Women and Children
- Support for the Joint Call for Action on Disability Equity, calling for the forthcoming International Disability Equity and Rights Strategy to be ambitious, accountable and resourced

AP4D

SUBMISSIONS

- Department of Foreign Affairs and Trade New International Gender Equality Strategy
- Department of Agriculture, Fisheries and Forestry Inquiry into Seafood Labelling
- Joint Standing Committee on Foreign Affairs, Defence and Trade Inquiry into Australia's Response to the Priorities of Pacific Island Countries and the Pacific Region
- Department of Infrastructure, Transport, Regional Development, Communications and the Arts Statutory Review of the Online Safety Act 2021

PAPERS

- What does it look like for Australia to support Youth, Civil Society and Media in the Pacific
- What does it look like for Australia to use all tools of statecraft in the information environment
- What does it look like for Australia to strengthen its Indian Ocean engagement
- What does it look like for Australia to take a whole-of-nation approach to international policy
- What does it look like for Australia to be a partner for infrastructure with the Pacific and Southeast Asia
- What does it look like for Australia to be a Partner on Maritime Safety with the Pacific

ENGAGEMENT AND OUTREACH

- Consultations with more than 226 experts across six dialogues
- Hosted 118 launch events and webinars, attended by almost 900 people
- Engaged more than 900 policymakers, senior officials, advisors and experts across 24 briefings and presentations

Financial Report for the Year Ended 30 June 2024

Australian Council for International Development Incorporated

ABN: 54 645 667 467

The Board members present their report on Australian Council for International Development Incorporated for the financial year ended 30 June 2024.

Board Members

The names of the board members in office at any time during, or since the end of, the year are:

Susan Pascoe AM (President)

Jane Edge (Vice President)

Matthew Maury (Vice President) – resigned October 2023

Michelle Higelin (Vice President from AGM October 2023)

Sureka Goringe (Vice President from AGM October 2023)

Lyn Morgain

Shane Nichols

Mat Tinkler

Thenu Herath – resigned February 2024

Graham Strong

Ben Thurley – resigned August 2023

Kate Lee

Senthil Nathan – appointed from October 2023

Samir Bennegadi – appointed from October 2023

Board members have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal Activities

The principal activity of the Council during the year was to provide an effective forum for encouraging networking and inter-agency cooperation among non-government organisations working in the field of development assistance and development education and to represent these views to Government.

Significant Changes

No significant change in the nature of these activities occurred during the year.

Operating Result

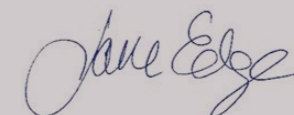
The (deficit) of the Council for the financial year amounted to \$ (33,603) (2023: \$ (628,577)).

Signed in accordance with a resolution of the Members of the Board.

Board member:



Board member:



Dated 23 September 2024

STATEMENT OF PROFIT AND LOSS AND COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2024

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2024

	Note	2024 \$	2023 \$
Revenue			
Members subscriptions including Code of Conduct fees		1,754,305	1,603,194
DFAT services contracts		1,260,000	1,100,000
Grants - other Australian		947,006	1,054,790
Interest		51,333	34,926
Other income		311,846	210,604
Total Revenue and other income	4	4,324,490	4,003,514
Expenditure - Domestic Programs Expenditure			
Accountability and administration (including governance management)		807,179	767,729
Other specific program costs		579,217	527,455
Digital Transformation Project	17	—	623,316
Member services		2,971,697	2,713,591
		4,358,093	4,632,091
Operating result before income tax		(33,603)	(628,577)
Income tax expense	2(a)	—	—
Operating result		(33,603)	(628,577)
Other comprehensive income			
Revaluation changes for property, plant and equipment	8	65,006	—
Other comprehensive income for the year		65,006	—
Total Comprehensive Income		31,403	(628,577)

During the financial year ended 30 June 2024 & 30 June 2023, there were no amounts included for the following categories: Donations and Gifts, Bequests and Legacies, Other Overseas Grants, Revenue and Expenditure for International Political or religious Adherence Promotion Programs, International Aid and Development Programs expenditure.

During the financial years ended 30 June 2024 and 30 June 2023:

- There was no non-monetary expenditure; and
- The Council did not receive any international aid or development revenue.

The accompanying notes form part of these financial statements.

	Note	2024 \$	2023 \$
Assets			
Current Assets			
Cash and cash equivalents	5	1,494,859	1,585,916
Trade and other receivables	6	37,611	82,370
Other financial assets	7	469,177	450,000
Other assets	10	78,353	102,624
Total Current Assets		2,080,000	2,220,910
Non-Current Assets			
Property, plant and equipment	8	1,878,567	1,874,803
Total Non-Current Assets		1,878,567	1,874,803
Total Assets		3,958,567	4,095,713
Liabilities			
Current Liabilities			
Trade and other payables	11	216,659	174,126
Employee benefits	13	248,796	266,369
Other financial liabilities	12	52,952	255,210
Total Current Liabilities		518,407	695,705
Non-Current Liabilities			
Employee benefits	13	12,962	4,213
Total Non-Current Liabilities		12,962	4,213
Total Liabilities		531,369	699,918
Net Assets		3,427,198	3,395,795
Equity			
Reserves		1,430,779	1,365,773
Retained earnings		1,996,419	2,030,022
Total Equity		3,427,198	3,395,795

At the end of the financial year, there were no balances in the following categories: Inventories, Assets held for sale, Investment Property, Non-Current Asset Trade and Other Receivables, Other Non-Current Assets, Borrowings, Current Tax Liabilities and Other Financial Liabilities.

The accompanying notes form part of these financial statements.

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2024

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2024

	Note	Retained Earnings	Asset Revaluation Reserve	Total
		\$	\$	\$
2024				
Balance at 1 July 2023		2,030,022	1,365,773	3,395,795
(Deficit) for the year		(33,603)	-	(33,603)
Revaluation increment		-	65,006	65,006
Balance at 30 June 2024		<u>1,996,419</u>	<u>1,430,779</u>	<u>3,427,198</u>
2023				
Balance at 1 July 2022		2,658,599	1,365,773	4,024,372
Surplus for the year		(628,577)	-	(628,577)
Balance at 30 June 2023		<u>2,030,022</u>	<u>1,365,773</u>	<u>3,395,795</u>

The accompanying notes form part of these financial statements.

	Note	2024	2023
		\$	\$
Operating Activities			
Government grants and other receipts		4,497,782	4,203,431
Payments to suppliers and employees		(4,226,599)	(4,427,825)
Interest received		51,266	34,926
Payments made to the ATO		(382,124)	(351,367)
Net cash provided by operating activities		<u>(59,675)</u>	<u>(540,835)</u>
Investing Activities			
Investments in term deposit		(19,177)	(450,000)
Purchase of plant and equipment	8(a)	(12,205)	(13,420)
Net cash (used)		<u>(31,382)</u>	<u>(463,420)</u>
Net increase/(decrease) in cash and cash equivalents		(91,057)	(1,004,255)
Cash and cash equivalents on hand at beginning of financial year		1,585,916	2,590,171
Cash and cash equivalents on hand at end of financial year	5	<u>1,494,859</u>	<u>1,585,916</u>

The accompanying notes form part of these financial statements.

Note 1 Summary of Significant Accounting Policies

Basis of Preparation

The concise financial report is an extract of the full financial report for the year ended 30 June 2024. The concise financial report has been prepared in accordance with Accounting Standard AASB 1039: Concise Financial Reports, the Associations Incorporations Act 1991, the Australian Charities and Not-for-profits Commission Act 2012 and the ACFID Code of Conduct Guidance Document available at www.acfid.asn.au.

The financial statements, specific disclosures and other information included in the concise financial statements are derived from and are consistent with the full financial report of the Australian Council for International Development Incorporated (the Council). The concise financial statements cannot be expected to provide as detailed an understanding of the financial performance, financial position and financing and investing activities of the Council as the full financial report.

A full version of the Council's financial statements are available on the ACFID website.

Note 2 Revenue and Other Income

	2024	2023
	\$	\$
Revenue from contracts with customers (AASB 15)		
DFAT services contracts	1,260,000	1,100,000
RDIN university network	-	485
Asia-Pacific Development, Diplomacy and Defence Dialogue "AP4D"	632,017	678,589
Australian Civil-Military Centre	200,026	191,813
Global standards project	-	27,844
Sponsorship income	50,118	20,000
Member subscriptions including code of conduct fees	1,754,305	1,603,194
Public Engagement and Campaigning Committee	109,037	148,361
Services rendered	120,921	36,378
Total other revenue	4,126,424	3,806,637
Revenue recognised on receipt (not enforceable or no sufficiently specific performance obligations - AASB 1058)		
Other income	140,808	154,226
Interest	51,333	34,926
E-Learning	5,925	7,725
	198,066	196,877
Total Revenue and other income	4,324,490	4,003,514

Note 3 Subsequent Events

No events have occurred after balance date that require disclosure in the financial statements.

Note 4 Operating Activities

The Council is the co-ordinating body for about 100 Australian non-government organisations working in the field of overseas aid and development. The Council represents members throughout Australia, but operates primarily in the Australian Capital Territory.



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ABN 35 973 938 183

Hardwickes Partners Pty Ltd
ABN 21 008 401 536

Liability limited by a scheme
approved under Professional
Standards Legislation

Australian Council for International Development Incorporated

Independent Audit Report to the members of Australian Council for International Development Incorporated

Report on the Concise Financial Report

Opinion

In our opinion, the concise financial report of the Australian Council for International Development Incorporated for the year ended 30 June 2024:

- is consistent with the full annual financial statements that have been audited by us in respect of which we have issued an independent audit report dated that was not subject to any qualification; and
- With the exception that the concise financial report is not accompanied by discussion and analysis from management or the Board to assist the understanding of members, complies with Accounting Standard AASB 1039: Concise Financial Reports.

The accompanying concise financial report of the Australian Council for International Development Incorporated, which comprises the statement of profit or loss and other comprehensive income, the statement of financial position as at 30 June 2024, statement of changes in equity and cash flow statement for the year then ended, related notes and Board report, are derived from the audited financial report of Australian Council for International Development Incorporated for the year ended 30 June 2024. The concise financial report does not contain all of the disclosures required by the Australian Accounting Standards and accordingly, reading the concise financial report is not a substitute for reading the audited financial report.

Board's Responsibility for the Concise Financial Report

The Board is responsible for the preparation of the concise financial report in accordance with Accounting Standard AASB 1039 Concise Financial Reports and for such internal control as the Board determine are necessary to enable the preparation of the concise financial report.

Auditor's Responsibilities

Our responsibility is to express an opinion on the concise financial report based on our procedures which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements. We have conducted an independent audit, in accordance with Australian Auditing Standards, of the financial report of the Australian Council for International Development Incorporated for the year ended 30 June 2024. The Australian Audit Standards require that we comply with relevant ethical requirements relating to the audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report for the year is free from material misstatement.





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Hardwickes Partners Pty Ltd
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Australian Council for International Development Incorporated

Independent Audit Report to the members of Australian Council for International Development Incorporated

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the concise financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement on the concise financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Council's preparation of the concise financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the Council's internal control. Our procedures included testing that the information in the concise financial report is derived from, and is consistent with, the financial report for the year, and examination on a test basis, of audit evidence supporting amounts and other disclosures which were not directly derived from the financial report for the year. These procedures have been undertaken to form an opinion whether, in all material respects, the concise financial report complies with AASB 1039 Concise Financial Reports.

Hardwickes
Chartered Accountants

Bhaumik Bumia CA
Partner

Date: 23 September 2024

Canberra



Acknowledgements

ACFID would like to thank our partners at the Department of Foreign Affairs and Trade:



Australian Government
Department of Foreign Affairs and Trade

ACFID would like to thank the following partners:



ACFID would also like thank the following corporate partners:



ACFID greatly appreciates the assistance provided by the many individuals, companies and organisations across our sector, and expresses our thanks to staff who left the organisation in 2023-24.

Aarti Betigeri	Daniel Evans	Moti Goode
Aina Studer	Evie Touzeau	Natasha Chabbra
Antonia Pannell	Hannah Bradshaw	Paul Brunton
Brendan Mortlock	Hugh Piper	Stephanie Rowbottom
Brigid O'Farrell	Kate Nyhan	Thomas Bamforth
Brittany Shephard	Lizzie Howie	

ACFID also expresses warm appreciation for the assistance we have received from:

Abiola Ajetomobi	Dermot O'Gorman	Many Coloured Sky
Adair O'Brien	Equality Australia	Markus Dilectite
Agileware	Equity Partners	Rachel Nunn
Anna Gero	Hardwickes – ACFID's auditors	Dr Samantha J Gunawardana
Bellchambers Barrett	Horton Advisory	Sophie Raynor
Brennan	Hue Consulting	Tazrina Chowdhury
Bridi Rice	Huiyuan (Sharon) Liu	Terence Wood
Cameron Hill	Humanitarian Advisory Group	Tom Tanhchareun
CentreRED	Kate Bensen	

ACFID is a proud member of the following organisations:

- Associations Forum
- Australian Disability & Development Consortium
- Community Council for Australia
- Diversity Council Australia
- Global Standard Partnership
- International Council of Voluntary Agencies
- Pacific Islands Association of Non-Governmental Organisations
- Refugee Council of Australia
- Sustainable Development Solutions Network

AP4D expresses its gratitude to the following:

Funding partners

- Australian Civil-Military Centre
- DFAT Office of the Pacific

Founding partners

- Australian Council for International Development
- International Development Contractors Community
- Institute for Regional Security
- Australian National University

Blue Security Program partners

- University of Melbourne (institutional partner)

AP4D Co-chairs, Founding Co-convenors and Advisory Group members
AP4D working group members, editorial panel and options papers contributors
Everyone who has given the benefit of their guidance and advice

ACFID MEMBER ORGANISATIONS

FULL MEMBERS

A Liquid Future
 ACC International Relief
 Act for Peace - NCCA
 Action on Poverty
 ActionAid Australia
 Adara Development Australia
 ADRA Australia
 Afghan Australian Development Organisation
 Anglican Overseas Aid
 Anglican Relief and Development Fund Australia
 Anglicans in Development
 ASHM Health
 Asian Aid Organisation
 Assisi Aid Projects
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 Australian Afghan Hassanian Youth Association
 Australian Doctors for Africa
 Australian Doctors International
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 Australian Marist Solidarity Ltd
 Australian Medical Aid Foundation
 Australian Red Cross
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 AVI

BridgIT Water Foundation
 Brien Holden Vision Institute Foundation
 Burnet Institute
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 Care for Africa
 Caritas Australia
 CBM Australia
 ChildFund Australia
 CLAN (Caring and Living as Neighbours)
 Cufa
 Destiny Rescue Australia
 DAISI (Doctors Assisting in South Pacific Islands)
 Diplomacy Training Program
 Disaster Relief Australia
 Door of Hope Australia Inc
 Edmund Rice Foundation (Australia)
 EDO NSW
 Educating the Future
 Engineers without Borders
 Every Home Global Concern
 Family Planning Australia
 Fairtrade Australia New Zealand
 FemiliPNG Australia
 Foresight (Overseas Aid and Prevention of Blindness)
 Global Evergreening Alliance
 Global Mission Partners
 Good Neighbours Australia*
 Good Return

Graceworks Myanmar
 Habitat for Humanity Australia
 Hagar Australia
 HealthServe Australia
 Health Equity Matters
 Home in Place
 Hope for Children
 Indigo Foundation
 International Justice Mission Australia
 International Needs Australia
 International Nepal Fellowship (Aust) Ltd
 International Women's Development Agency
 Interplast Australia & New Zealand
 Islamic Relief Australia
 John Fawcett Foundation
 KTF (Kokoda Track Foundation)
 Kyeema Foundation
 Live & Learn Environmental Education
 LiteHaus International
 Love Mercy Foundation
 MAA International (Muslim Aid Australia)
 MAF International*
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 Mary Ward International Australia
 Mercy Ships Australia
 Mercy Works Ltd
 Mission World Aid Inc

MIT Group Foundation
 MSI Asia Pacific
 Murdoch Children's Research Institute
 Opportunity International Australia
 Our Rainbow House
 Oxfam Australia
 Pacific Assist
 Palmera Projects
 Partner Housing Australasia
 Partners in Aid
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 Plan International Australia
 Pollinate Group
 Project Rozana
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 RedR Australia
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 Salesian Missions
 Salvation Army International Development
 Save the Children Australia
 School for Life Foundation
 SeeBeyondBorders
 Sight For All
 So They Can
 Sport Matters
 St John of God Outreach Services
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 The Leprosy Mission Australia
 The Nusatenggara Association (NTA), Inc
 The Oaktree Foundation
 This Life
 Transform Aid International (incorporating Baptist World Aid)
 UNICEF Australia
 Union Aid Abroad- APHEDA
 UnitingWorld
 Water for a Village
 WaterAid Australia
 Worldshare Australia
 World Vision Australia
 WWF-Australia
 YWAM Medical Ships

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Australian National University – Development Policy Centre
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 Refugee Council of Australia
 Results International Australia
 Transparency International Australia

United Nations Association of Australia
 Unity Housing
 University of Melbourne – Nossal Institute for Global Health**
 University of New South Wales – Institute for Global Development
 University of Queensland – International Development
 University of Technology, Sydney – Institute for Sustainable Futures
 Vision 2020
 Western Sydney University – School of Social Sciences and Psychology
 Women's Plans Foundation

* Denotes Interim Affiliate Member

At the end of June 2023 ACFID had 127 full members and 22 affiliates.

All of ACFID's members are signatories to ACFID's Code of Conduct, which is a self-regulatory code of good practice. Our members are committed and fully adhere to the principles in ACFID's Code of Conduct, conducting our work with transparency, accountability, and integrity.

If you believe a signatory organisation has breached ACFID's Code of Conduct, you can lodge a complaint with the ACFID Code of Conduct Committee at code@acfid.asn.au.

More information about how to make a complaint can be found at www.acfid.asn.au

Complaints about the conduct of ACFID as well as feedback on this Annual Report, and on ACFID's operations more generally, can be sent to main@acfid.asn.au or in writing to:

Director Business & Corporate Partnerships
 ACFID, Private Bag 3, DEAKIN ACT 2600.

All complaints will be acknowledged, and a response will be provided.



AUSTRALIAN
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DEVELOPMENT

Cover photo: Nature-based solutions harness the power of nature to boost natural ecosystems, biodiversity and human well-being to address major societal issues, including climate change.

In Solomon Islands, drawing on traditional practices is helping to conserve sea grapes, a critical food source in the face of a changing climate to ensure they can be enjoyed for generations to come.

This is part of the project, Nature-Positive Business for Climate Critical Ecosystems, supported by Climate Resilient by Nature (CRxN), an Australian Government initiative in partnership with WWF-Australia.

The project aims to maintain and enhance the functionality of climate critical ecosystems including reefs and mangroves through community-led businesses.


Pictured: Nerolyn, a community facilitator, harvesting sea grapes.
Photo: WWF-Pacific / Andrew Buoro

Author: ACFID

Designer: Kate Bensen

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